³ NEW METHODS FOR *EX POST* ⁵ EVALUATION OF REGIONAL ⁷ GROUPING SCHEMES IN ⁹ INTERNATIONAL BUSINESS ¹¹ RESEARCH: A SIMULATED

- ¹³ ANNEALING APPROACH
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- ¹⁷ Paul M. Vaaler, Ruth V. Aguilera and Ricardo Flores
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ABSTRACT

- International business research has long acknowledged the importance of regional factors for foreign direct investment (FDI) by multinational corporations (MNCs). However, significant differences when defining these regions obscure the analysis about how and why regions matter. In
- 27 response, we develop and empirically document support for a framework to evaluate alternative regional grouping schemes. We demonstrate
- 29 application of this evaluative framework using data on the global location decisions by US-based MNCs from 1980 to 2000 and two alternative
- 31 regional grouping schemes. We conclude with discussion of implications for future academic research related to understanding the impact of

33 country groupings on MNC FDI decisions.

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INTRODUCTION

3 International business (IB) research on determinants of country attractiveness for foreign direct investment (FDI) by multinational corporations (MNCs) has long emphasized the importance of a country's regional grouping. 5 Countries in the "Triad" of North America, Western Europe and Greater 7 Japan (Ohmae, 1985; Rugman & Verbeke, 2004) are considered more attractive for investment than similarly situated countries outside this Triad. 9 Countries from Latin America with civil law traditions are less attractive for lending and investment than South Asian countries with common law traditions (La Porta, Lopez-de-Silanes, Shleifer, & Vishny, 1998). Alternative 11 regional groupings based on cultural affinity (Hofstede, 2001 [1980]; Ronen & 13 Shenkar, 1985), geo-political orientation (UN, 2006) and/or economic AU:2 development levels (Vaaler & McNamara, 2004) are also considered 15 important in understanding individual country attractiveness for MNC FDI. But this IB research stream faces challenges related to the ex ante 17 grounding of these regional groupings. Sometimes their justification follows from research intuition, bald assumption or anecdotal support. Even when 19 grounded in theory, regional groupings are often vulnerable to reasonable refinements that can substantially change their power to explain important IB phenomena, including but not limited to MNC FDI. These concerns 21 undermine regional grouping concepts, constructs and measures and impair 23 the validity and reliability of theoretical and empirical IB research relying on them. In this context, we see an opportunity to contribute methodologically 25 with an alternative approach to assessing regional grouping schemes. This approach complements ex ante theoretical assessment of regional grouping 27 schemes with ex post assessment of their robustness to reasonable refinement. It promises insight on current and future IB research regarding 29 the absolute and comparative robustness of different regional grouping schemes important to the study of MNC FDI patterns and broader 31 questions of individual country attractiveness for lending and investment. In the next section, we begin to develop these points, first by surveying the 33 theoretical and practical grounding of alternative regional grouping schemes used in recent IB research. We hold that some grouping schemes lack ex ante theoretical grounding and follow from ad hoc researcher assertion or 35 intuition. Alternatively, ex ante theoretical grounding is often weak, thus 37 rendering schemes vulnerable to substantial change after reasonable refinement. In this context, we propose an expost empirical technique for 39 complementary evaluation of alternative grouping schemes using a novel algorithm based on simulated annealing.

- 1 Following the next section we describe in greater detail that, simulated annealing permits iterative refinement and optimization of initial grouping
- 3 schemes where the number of alternative grouping schemes is great and global optimization of the scheme based on desired criteria is challenged by
- 5 the existence of several local optima (Fox, Srinivasan, & Vaaler, 1997; Goffe, Ferrier, & Rogers, 1994). Given an initial regional grouping scheme
- 7 and some theorized relationship between the grouping scheme and some phenomenon of IB research interest, we can then iteratively estimate, refine
- 9 and then re-estimate the impact of alternative grouping schemes as the algorithm heads toward the global optimum. Comparison of differences in
- 11 grouping schemes before and after simulated annealing provides the basis for ex post evaluation of regional grouping scheme robustness. Schemes
- 13 with more (less) change in the number of groups, more (less) change in the sign and significance of non-group factors, and more (less) change in overall
- 15 regression equation explanation of variation in phenomenon of interest are less (more) effective at supporting research inferences of interest.
- 17 In the penultimate section, we illustrate our approach to ex post evaluation of alternative regional grouping schemes using recent empirical
- 19 analyses reported in Flores and Aguilera (2007). They estimate the likelihood of US MNC FDI in countries around the world in 1980 and
- 21 2000 using regression equation with several country-specific economic and cultural factors as well as regional group dummies. We re-create their
- 23 analyses using two different regional grouping schemes: (1) regional grouping based on continental location (North American, South American,
- 25 Europe, Africa, Australia-Asia) and (2) regional grouping based on a scheme proposed by Vaaler and McNamara (2004) to explain differences in
- 27 country sovereign risk (North America, Latin America-Caribbean, Western Europe, Central-Eastern Europe, Africa-Middle East, Australia-Asia).
- 29 After initial Logit estimation of the likelihood of US MNC investment in foreign countries using these country specific and one of these two
- 31 alternative regional grouping schemes, we submit the initial schemes to simulated annealing analysis. At the conclusion of this analysis, we compare
- 33 the extent of before and after change for each scheme and assess robustness of each scheme alone and in comparison.
- 35 Lastly, we summarize the central issue and findings of this methodological research paper. We note several implications for IB and related management
- 37 research reliant on the validity and reliability of groups, whether they are regionally, or otherwise defined. We propose practical strategies for
- 39 implementing such ex post schemes for evaluating schemes and suggest how simulated annealing itself might be incorporated into future empirical work.

1 REGIONAL GROUPING SCHEMES IN IB RESEARCH

MNCs, FDI and Regional Groups

5 How and why are regional grouping schemes important in IB research? To address this question and set the context for our survey of alternative

- 7 grouping schemes we rely primarily on Aguilera, Flores, and Vaaler (forthcoming), who answer this question in detail in a companion paper.
- 9 The last two decades of research in IB and related management fields have seen substantial debate about the significance and relative importance of
- 11 country location for understanding its attractiveness for MNC investment. Democratization in local polities, privatization and deregulation in local
- 13 economies, as well as international regimes promoting trade liberalization have all promoted the position of MNCs as instruments of country
- 15 investment and growth, as well as instruments of regional integration and, indeed, globalization of formerly segmented national markets (Dicken,
- 17 1998; Giddens, 1999; Held, 2000).Yet, research on central tendencies in MNC internationalization remains
- inconclusive and requires more systematic analysis. On the one hand, IB scholars such as Rugman and Verbeke (2004, 2007) hold that MNCs
- 21 locational patterns have become increasingly regional as opposed to global. Thus, understanding the impact of regional country groupings is increas-
- 23 ingly important for explaining whether and how MNCs internationalize. They contrast with other IB scholars who emphasize the value of global
- 25 scale and scope in MNC operations (Agmon, 2003; Bird & Stevens, 2003; Clark, 1997; Clark & Knowles, 2003; Clark, Knowles, & Hodis, 2004).
- 27 Regional patterns of operation are still important to study from this alternative view, however, as they represent intermediate steps in the
- 29 internationalization trajectories of firms transforming themselves from domestic to regional to worldwide competitors. Thus no matter the side
- 31 researchers take in this debate, understanding alternative regional grouping schemes and their impact on MNC internationalization behavior becomes
- 33 critical. We survey those schemes and raise issues related to their prudential use, validity and reliability in recent IB research.
- 35

37 Defining Regional Groups

39 In this context of debate over MNC internationalization patterns and the impact of regions, we see value first in seeking to define the concept of

1 central interest. The term *region* might be intuitively defined as a "fairly large area of a country or of the world, usually without exact limits"

3 (Longman, 1995). This definition implies proximity between countries based on physical dimensions of measurement. As we will see below, however,

- 5 scholars in IB and related fields have defined regions by alternative dimensions of proximity. Countries have been grouped based on broad
- 7 patterns of trade and economic relationships (e.g., Rugman & Verbeke, 2004), based on broad cultural indices (e.g., Hofstede, 2001 [1980]), based on
- 9 key components of culture such as language, religion, law, politics and popular media (e.g., Guiso, Sapienza, & Zingales, 2006) as well as on shared
- 11 physical proximity (e.g., Vaaler & McNamara, 2004). We survey some such schemes and note their key findings related to debate over MNC
- 13 internationalization patterns.
- 15

Regional Grouping Schemes Based on Economics and Trade

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Though readers might intuit that physical proximity is the most common 19 dimension for grouping, dimensions related to common levels of economic development tend to dominate most schemes in IB research. Several studies

- 21 stress the need of looking at the outcomes of regional economic integration (Frankel, 1997). One of the forerunners of this approach was Ohmae (1985),
- 23 who grouped countries into a Triad of three regions centered on Japan, the US and Western Europe, primarily France, Germany, and the UK. He
- 25 claimed that MNC survival required some dominant market positioning in at least one these three national economies, and by implication, the North
- 27 American, European and/or Asian countries that depended on each Triad leader.
- 29 Building on Ohmae's insights, Rugman and Verbeke note that regional FDI by MNCs follow multilateral trade regimes such as the North
- 31 American Free Trade Agreement (NAFTA), the Association of Southeast Asian Nations (ASEAN) and the European Union (EU) (Rugman, 2005;
- 33 Rugman & Verbeke, 2004, 2005). Researchers have highlighted the relevance of countries' membership in key transnational organizations such
- 35 as the Organisation for Economic Co-operation and Development (OECD) (Buckley & Ghauri, 2004; Dunning, 2001; Gatignon & Kimberly, 2004).
- 37 On the other hand, an emerging literature in political economy suggests that regional FDI follows a more complex regional grouping based on
- 39 multilateral regimes *and* bi-lateral investment treat arrangements (Simmons, Elkins, & Guzman, 2006). Thus, regional trading blocs and economic

- 1 arrangements might benefit from refinement based on additional bilateral dyads and arrangements.
- 3

Regional Grouping Schemes Based on Culture

- 7 The most common regional criteria used by scholars grouping countries accordingly focus on cultural dimensions related to the personal attitudes
- 9 and beliefs.¹ Perhaps the prominent application of cultural dimensions to group countries together for explanation of MNC behavior comes from
- 11 Hofstede (2001 [1980]). He first surveyed IBM employees in the 1970s to derive cultural dimensions related to 53 countries. Relying on a statistical
- 13 technique (hierarchical clustering) for the cultural dimensions he uncovers in his studies (power distance, uncertainty avoidance, masculinity/femininity
- 15 and individualism/collectivism), Hofstede ended up defining a 12-group regional structure (Hofstede, 2001 [1980], p. 62).
- 17 Hofstede's indices have provided the basis for subsequent empirical studies that have documented similarity (dissimilarity) between MNC
- 19 investment and competitive behaviors within (between) regions defined by different factors and clusters (see Kirkman, Lowe, & Gibson, 2006 for a
- 21 complete review of the consequences of Hofstede's framework). Later, Ronen and Shenkar (1985) offered their own scheme, partially using the
- 23 work of Hofstede, where 45 countries were grouped into nine cultural clusters, while Furnham, Kirkcaldy, and Lynn (1994) offered their own
- 25 scheme of 41 five cultural clusters. More recently, the World Values Survey (Abramson & Inglehart, 1995), is finding more use in IB research. The
- 27 so-called GLOBE project represents yet another stream flowing from Hofstede (House, Javidan, Hanges, & Dorfman, 2002). Gupta, Hanges, and
- 29 Dorfman (2002) have used GLOBE project data in discriminant analyses to identify 7 regional groups for 61 countries involved in the GLOBE project,
- 31 while Brodbeck and a large team of researchers in European countries (Brodbeck et al., 2000) and Lenartowicz and Johnson (2003) in Latin
- 33 America have used GLOBE project data to identify intra-regional grouping schemes relevant to MNC behavior.
- 35

37 Regional Grouping Schemes Based on Institutions

39 Yet another approach to using cultural dimensions relies less on aggregate indices and more on specific cultural traits such as language, religion, law,

- 1 politics and media. This approach comprises both culture defined by individual attitudes and beliefs and culture-as-institutions, that is, the
- 3 collective legal, political and social arrangements that spring from such attitudes and beliefs and together guide basic rules of economic exchange
- 5 (North, 1990). Language and religion are particularly important cultural components, such as in work by Chetty, Eriksson, and Lindbergh
- 7 (forthcoming), Dow and Karunaratna (2006) and Leung, Bhagat, Buchan, Erez, and Gibson (2005).
- 9 This approach contrasts with regional groupings based explaining MNC FDI and lending based on similar levels of economic development
- 11 (Dunning, 1998, 2001), based on similar levels of corruption, bureaucratic efficiency, media and voice, respect for law (Globerman & Shapiro, 2003;
- 13 Kaufmann, Kraay, & Zoido-Lobaton (1999); La Porta, Lopez-de-Silanes, Shleifer, & Vishny, 1999). La Porta and his colleagues, for example,
- 15 document that countries with Anglo-American common law traditions providing stronger investor and creditor protections draw more foreign
- 17 investment, have deeper and broader debt markets compared to countries with French civil law traditions. Aguilera and Cuervo-Cazurra (2004) note
- 19 that their findings support the idea that countries with more protective (of minority shareholder rights) legal systems tend to develop stronger and
- 21 better-enforced codes of good corporate governance. On the other hand, Berkowitz, Pistor, and Richard (2003) show that many results obtained by
- 23 La Porta and his colleagues vary once more refined country groupings are defined. Berkowitz and colleagues distinguish between common and civil
- 25 law countries where the legal system was imposed by force or developed organically. Countries where legal system developed organically, whether
- 27 civil or common law in nature, provide more protection than in countries where the system was forcibly "imported."
- 29

Regional Grouping Schemes Based on Geography

- 33 Physical proximity and contiguity present the most straightforward dimensions for creating regional grouping schemes. Here, shared geography
- 35 overlaps with and contributes to other similarities along dimensions previously surveyed above. Dividing the world into continental groupings
- 37 such as Europe, Asia, America, Africa and Oceania often appears in IB research. Kwok and Tadesse (2006) choose continental groupings to study
- 39 the free market-orientation of financial systems in 41 countries. Similarly, Katrishen and Scordis (1998) find that the continent from which MNC

- 1 insurers are domiciled is significantly linked to MNC insurer likelihood of achieving economies of scale. Geringer, Beamish, and daCosta (1989) also
- 3 control by continent of origin when assessing performance of 200 MNCs with differing levels of diversification and internationalization. Vaaler and
- 5 McNamara (2004) find that continental regional specialization by major credit rating agencies significantly and substantially changes their sovereign
- 7 risk assessments in the late 1980s and 1990s. The United Nation's Statistics Division may offer more fine-grained
- 9 partition of these geographic regions (UN, 2007). The UN scheme breaks up countries into 19 regions (i.e., Australia and New Zealand, Caribbean,
- 11 Central America, Eastern Africa, Eastern Asia, Eastern Europe, Melanesia, Middle Africa, Northern Africa, Northern America, Northern Europe,
- 13 South America, South-Central Asia, South-Eastern Asia, Southern Africa, Southern Europe, Western Africa, Western Asia, Western Europe). Flores
- 15 and Aguilera (2007) use this scheme to explain US MNC country location decisions in 1980 and 2000.
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- 19

Use, Validity and Reliability Issues in Recent IB Empirical Research

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Our review of the empirical literature related to regional effects in IB and related fields reveal clear differences regarding dimensions for grouping countries and explaining MNC behavior and performance within and across

- 25 such groupings. No doubt this often follows from the eclecticism of IB research interests, theoretical perspectives and empirical analytical methods.
- 27 Even so, some such dimensions are provided without any ex ante theoretical grounding, thus undermining concept, construct and measurement validity.
- 29 Even where ex ante theoretical grounding is provided, we note in many cases that alternative schemes based on similar theories and methods yield
- 31 different results, thus impairing reliability claims as well. For example, Ronen and Shenkar (1985) refine Hofstede's regional
- 33 clusters with differing results regarding MNC executive attitudes, while Simmons et al. (2006) suggest that refinement of regional trading blocs
- 35 based on assessment of bilateral investment treaties may change previous results based on multilateral trade agreements alone. And more fine-grained
- 37 regional grouping schemes based on legal system differences reported by Berkowitz et al.(2003) yield different insights on the extent of investor and
- 39 creditor protection for MNCs compared to more coarse-grained measures and groupings proposed by La Porta and his colleagues.

A NEW EX POST APPROACH TO ASSESSING REGIONAL GROUP VALIDITY AND RELIABILITY: SIMULATED ANNEALING

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Ex Post Approaches to Assessing Regional Grouping Schemes

7 We take such findings as the departure point for our own alternative approach to evaluation of regional grouping schemes. Rather than attack 9 the theoretical validity and reliability of prominent regional grouping schemes reliant on economic, cultural, institutional and other dimensions ex 11 ante, we propose an alternative ex post evaluative technique based on iterative refinement and re-estimation using a simulated annealing 13 approach. However, the regional scheme is structured, the ex post question to be posed is whether and how much such a scheme is subject to change 15 after reasonable refinement. Schemes that are vulnerable to substantial change have weaker validity and reliability than schemes exhibiting less 17 change. Evidence of robustness after submission to this ex post evaluation responds to criticisms noted above with empirical evidence demonstrating 19 the stability of key grouping assumptions grounded in whatever theory IB researchers choose initially to justify their regional grouping scheme.

²¹ Consider, for example, an empirical model of MNC country location defined as follows:

23

25 MNC subsidiary_{*ijmt*} = $\alpha_0 + \sum_{k=1}^{k=l}$ Country factors_{*it*} + $\sum_{n=1}^{n=p}$ MNC factors_{*jt*}

27
$$+ \sum_{q=1}^{q=r} \text{Year factors}_t + \sum_{s=1}^{s=u} \text{Regional dummies}_m + \varepsilon_{ijmt} \quad (1)$$

29

In (1), the dependent variable is a 0-1 indicator equal to 1 when MNC *j* has
a subsidiary operation in country *i* part of region *m* in year *t*. We explain the likelihood of MNC location of a subsidiary operation based on country

33 factors *i* (k=1-l), MNC factors *j* (n=1-p) and time (year) factors t (q=1-r). In addition, we define a regional grouping scheme in the form of

- fixed regional dummies m (s = 1-u). The structure of this regional grouping scheme is presumably grounded ex ante in theory related to the significance
- 37 of economic, cultural, institutional and/or geographic factors. Logistic or Probit estimation of this model provides insight on the impact of regional
- 39 grouping based on evaluation of the regional dummies for their individual and collective significance and practical impact.

 Our approach implies re-estimation of (1) after iterative ex post refinement of the initial regional grouping schemes. This implication raises
 new challenges related to the extent of this refinement. In concept, alternative regional groupings are limited only by the number of countries
 and potential country combinations. It is unfeasible to search all of these possible alternative schemes. A partial search seeking to refine the grouping
 scheme based on some simple optimization criterion may reduce search time, yet challenges still persist. Consider, for example, a search to refine
 some initial regional grouping scheme based on minimization of the regression equation's unexplained variance, that is, the error sum of squares

11 (ESS) generated by logistic estimation. If the number of alternative grouping schemes with refinement is still large, simple minimization using conven-

13 tional algorithms such as Newton Raphson or Davidson-Fletcher-Powell is likely to move greedily to a local minimum but search no further. Thus, we

15 may end search and refinement of initial regional grouping scheme prematurely, thus leaving the global minimum ESS unidentified and the 17 researcher unsure as to the stability of initial results.

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Ex Post Evaluation Based on Simulated Annealing

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An alternative "simulated annealing" search algorithm improves on these
and other "hill-climbing" heuristics. Usually the cooling process for molten
metal is used to detail how this procedure works. On those processes where
the temperature of the metal is continuously reduced, after a slow cooling
(annealing), the metal arrives to a minimum energy state. Innate random
variations in energy allow the annealed system to escape local energy

- 29 minimum, it tends to achieve an ending point closer to the global minimum
- than do conventional algorithms (Alrefaei & Andradóttir, 1999; Goffe et al.,

31 1994). Perhaps the best-known application of simulated annealing is to the "traveling salesman" problem, where the goal is to find the minimum trip

33 distance connecting several cities. Academic applications of this technique range from optimal land use and irrigation design (Aerts & Heuvelink, 2002)

35 to micro-circuit design (Kirkpatrick, Gelatt, & Vecchi, 1983). Within the management realm, Han (1994) uses simulated annealing for optimal

37 information filing, while Carley and Svoboda (1996) model optimal organizational adaptation to environmental shocks. Semmler and Gong

39 (1996) optimize the size of industry groupings in analyses of real business cycle parameters, while Fox et al. (1997) use simulated annealing to refine

- 1 business membership in standard industry classes and assess the impact of such intra-industry strategic groups on business performance in the US
- 3 during the 1970s.
- To explain how the annealing algorithm functions in our application, 5 consider an initial partitioning of countries into regional groups based on (1): $\{P_s\} = (p_{s=1}, p_{s=2}..., p_{s=u})$. Here, p_s represents the sth regional group
- 7 composed of *n* countries. Coefficients are estimated for this initial partition. Next, a new partition $[P_s]$ is made by varying the group structure of the
- 9 whole set of countries. The variation may be of two types:
- 1. It may be a random exchange of two countries from different regional groups, *p*.
- 13 2. It may be a random perturbation changing the size of a given region, p_s , resulting in a change in the number of countries *n* in the region from $x \ge 3$ to $x c \ge 3$ where *c* is some integer.
- After re-estimation, if the new ESS' is less than the old ESS, the new regional group structure $\langle P^2 \rangle$ structure replaces the old regional group
- ¹⁷ regional group structure, $\{P_s\}$, structure replaces the old regional group structure, $\{P_s\}$ and the algorithm moves downhill. If the new ESS' is greater
- ¹⁹ than or equal to the old ESS, then acceptance is stochastic. A criterion developed by Metropolis, Rosenbluth, Rosenbluth, Teller, and Teller (1953)
- 21 decides on acceptance of an uphill move. Thermodynamics analogies also motivated the Metropolis criterion. The value:
- 23

Metropolis =
$$e^{-(\text{ESS}' - \text{ESS})/T}$$

- is estimated and compared to Metropolis', a uniformly distributed random number ranging from [0,1]. If Metropolis is greater than Metropolis', the
- new structure is accepted, $\{P_s\}$ is updated to $\{P_s\}$, and the algorithm moves 29 uphill. Otherwise, $\{P_s\}$ is rejected and the search for alternative regional grouping schemes minimizing unexplained variance in (1) continues.
- 31 From eq. (1), obviously two factors decrease the likelihood of an uphill move: lower 'temperature' (*T*) and larger differences in the function's value.
- 33 After several iterations, the temperature is reduced in steps and the annealing process continues. As temperature is lowered, large moves uphill
- 35 are discouraged and the algorithm favors smaller refinements leading toward the global minimum. The annealing schedule, that is, the initial
- 37 temperature and the size of stepwise decreases, is ad hoc and requires experimentation. Successful annealing depends on the schedule and size of
- 39 perturbations to the system considered at each iteration. The smaller the extent of a perturbation, the more likely the search will efficiently find the

- 1 global minimum. The random choice of the initial regional group scheme will also influence the efficiency of the annealing process. The algorithm
- 3 stops when some preset criterion is met. In general, the algorithm finishes during the final step in cooling after the rate of change in the ESS term fails
- 5 to meet some preset rate of change related to the CPU speed of the computer doing the various calculations.
- 7 We apply these simulated annealing parameters to develop an executable program, which follows the pseudo-code detailed below:
- ⁹ 1. Define empirical model (1).
- 11 2. Read data into (1).
 - ¹ 3. Run a logistic regression with an original regional grouping scheme.
- 4. Randomly select a regional group. Count the number of countries in it.
- 5. If there are six or more countries in the group, then randomly choose between changing group based on break up into two groups or randomly swap a country from that group with another group randomly chosen.
- 6. If there are fewer than six countries in the group, then randomly swap one country from group with another group randomly chosen.
 - 7. Run the logistic regression with new group structure.
- 8. Compare new ESS' with previous ESS and apply Metropolis criterion to accept or reject change in group structure.
- 9. Repeat steps 3–8 at least 50 times at the given temperature. Stop iterations at given temperature and decrease temperature based on random stopping criterion.
- 10. Repeat step 9 until final temperature decrease in annealing schedule is accomplished and overall stopping criterion is met.
- 11. Print final group structure, final logistic regression coefficient estimates and *p*-values, final pseudo R^2 and final ESS.

Once annealing is completed, we are in a position to assess the robustness of

- 31 the original regional grouping scheme based on three criteria: (1) percentage change in the number of regional groups $((u_{end}-u_{beginning})/u_{beginning})$ where
- 33 u is the number of regional groups before (beginning) and after (end) annealing); (2) percentage change in overall MNC FDI model explanation
- 35 (pseudo R_{end}^2 -pseudo $R_{beginning}^2$ /pseudo $R_{beginning}^2$ where pseudo R^2 is the coefficient of variation before and after annealing and (3) percentage change
- 37 in MNC FDI model coefficients ($(w_{\text{beginning}} w_{\text{end}})/w_{\text{end}}$ where the difference in w is the number of non-group terms retaining the original coefficient sign
- 39 and significance after annealing). We can multiply each of these three measures by 100 to obtain percentages of change. A regional grouping

1 scheme is less (more) robust ex post to the extent that each of these three percentages exceeds (verges on) 0%.

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ILLUSTRATION OF OUR EX POST APPROACH

9

Data Sources, Sampling and Empirical Model for Illustration

We illustrate this expost approach to evaluating different regional grouping schemes based on US MNC data used in Flores and Aguilera (2007). They 11 examine the country location of 100 largest US MNCs in 1980 and 2000 13 based on total sales. Consistent with (1) above, the dependent variable, MNC Subsidiary, is a 0-1 variable taking the value of 1 if the MNC has a subsidiary in the country in the year of observation. These data are obtained 15 from the Directory of American Firms Operating in Foreign Countries 17 (Angel, 1991, 2001), which includes all major US firms' investments abroad. US MNC investment abroad is where "American firms have a substantial 19 direct capital investment and have been identified by the parent firm as a wholly or partially owned subsidiary, affiliate or branch. Franchises and 21 non-commercial enterprises or institutions, such as hospitals, schools, etc., financed or operated by American philanthropic or religious organizations 23 are not included." (Angel, 2001, p. i) This operationalization of US foreign location choice allows us to address, at least partially, some of the criticisms 25 of drawing on sales as an overarching measure to capture MNC activities overseas (Clark & Knowles, 2003; Clark et al., 2004; Dunning, Fujita, & 27 Yakova, 2007). US firms in the sample cover 27 different two-digit SIC industry code from oil and gas exploration to pharmaceuticals manufactur-29 ing. The US MNCs in this sample have on average substantial direct capital investment on 22.9 countries in 1980 and 28.9 countries in 2000. The total 31 number of substantial foreign capital investments for the 100 MNCs is 2,288 and 2,891 in 1980 and 2000, respectively, an increase of 26% over 20 years. 33 Again consistent with (1) we define several country-related, MNC-related and time- (year-)related variables. We include in (1) 10 country terms (with expected sign): (1) Country Wealth (+), which we operationalize as Gross 35 Domestic Product in billions of current US dollars measures affluence in

37 each year; (2) *Country Size* (+), which we operationalize as the total number of inhabitants in millions; (3) *Country Physical Infrastructure* (+),

39 which we operationalize as the total number of phone lines per thousand inhabitants; (4) *New Country* (–), which we operationalize as a 0-1 term

- 1 where 1 equals a country that did not exist in 1980; (5) *Country Political Institutions* (+), which we operationalize as a 0-1 term where 1 equals a
- 3 country judged as democratic; (6) *Country Legal System* (+), which we operationalize as a 0-1 term where 1 equals a country with an Anglo-
- 5 American common law tradition; (7) *Country Language* (+), which we operationalize as a 0-1 term where 1 equals a country where English is an
- 7 official language; (8) *Country Geographic Distance* (–), which we operationalize as distance in thousands of miles, between Washington, DC and the
- 9 capital of each country; (9) *Cultural Distance* (-), which we operationalize based on Kogut and Singh's (1998) and (10) *Economic Development* (+),
- 11 which we operationalize as a 0-1 term where 1 equals an OECD member country. Data for these terms come from the World Bank's World
- 13 Development Indicators (Country Size, Country Physical Infrastructure, New Country), the CIA FactBook (Country Political Institutions, Country
- 15 Language, Country Economic Development), Reynolds and Flores (1989) (Country Legal System), Great Circle Distances Between Capital Cities
- 17 (Eden, 2006) (*Country Geographic Distance*) and International Institute of Culture (*Country Cultural Distance*).
- Again consistent with (1) we include two firm (MNC) terms: (1) *Firm Size* (+), which we operationalize as the total number of employees and (2) *Firm*
- 21 *Performance* (+), which we operationalize as the total return to investors in the previous 10 years. Data for these variables come from the UN Center for
- 23 Transnational Corporations (UNCTAD, 2005). Finally, we include a 0-1 *Year* (-) dummy that equals 1 when year is 1980. We have complete data for
- 25 foreign investments by 100 US MNCs operating in 105 countries in 1980 and 2000, a total of 19,635 observations for foreign investments made by
- 27 this group of 100 US firms in 105 countries, total of 19,635 MNC country year observations. Descriptive statistics and pair-wise correlations for this
- 29 sample are reported in Table 1.
- 31

Regional Grouping Schemes and Annealing Schedule for Ex Post Evaluation

35 The logistic regression model for estimating the likelihood of US MNC investment in various foreign countries, we add regional dummies linked to

37 two regional grouping schemes: (1) four regional dummies corresponding to a five-region grouping scheme based on the continental membership

39 of countries (America (Canada and Latin America/Caribbean), South America, Europe, Africa and Asia) and (2) six regional dummies

| ariable Capital investment | 0.18 | 60 s.d. | \mathbf{r}_{27} \mathbf{r}_{a} \mathbf{r}_{a} | 23 Jeserript | a live Ste | 6 dt tristics - 6 | 7 Joint Key | 2 Varial 5 | □ → □ → □ → □ | 9 ∞ | 5 | 3 😑 | 1 = |
|---|---|--|---|---|---|---|--|--|---|--|-----------------------------|---|------------------|
| Firm size Firm performance Country language New country New country wealth Country wealth Country population Country populations Country populations Country political institutions Country geal institutions Country cultural distance Country cultural distance | 65 e + 3 : 11.2 0.34 0.34 0.34 0.34 11.2 0.34 0.38 2.33.2 33.2 33.2 33.2 33.2 147.0 0.54 0.34 5.53 2.51 2.81 | 32 e+3 9.6 0.47 0.27 326.1 119.2 182.6 0.50 0.47 0.47 2.16 1.33 | 0.10*** 0.01 0.01 0.03 0.33*** 0.33*** 0.33 0.12*** 0.21*** 0.21*** 0.21*** | $\begin{array}{c} 1.00\\ -0.02^{**}\\ 0.00\\ -0.00\\ -0.00\\ -0.00\\ -0.00\\ 0.00\\ 0.00\\ \end{array}$ | $\begin{array}{c} 1.00\\ 0.00\\ 0.09^{****}\\ 0.01^{*}\\ 0.01^{*}\\ 0.10^{***}\\ 0.12^{***}\\ 0.12^{***}\\ 0.02^{**}\\ 0.00\end{array}$ | 1.00 -0.21 *** -0.08 *** 0.00 -0.03 *** 0.13 *** 0.13 *** 0.13 *** | 1.00 0.01 0.18**** 0.13**** 0.13**** 0.13**** | 1.00 0.28*** 0.39**** 0.17*** 0.08**** -0.05*** | $\begin{array}{c} 1.00 \\ -0.06 \\ 0.01 \\ 0.04 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ 1 \\ $ | 1.00 0.39*** 0.07*** -0.20*** | 1.00 0.28*** -0.16*** | $\begin{array}{c} 1.00\\ 0.23^{***}\\ -0.10^{***}\end{array}$ | 1.00 -0.04*** |

A Simulated Annealing Approach

p < 0.05.**p < 0.01.***p < 0.001. 1 corresponding to a seven-region grouping scheme based on Vaaler and McNamara's (2004) research on sovereign risk rating around the world

- 3 (North America-Caribbean, Latin America, Western Europe, Central and Eastern Europe, Africa-Middle East, Asia and Oceania). We omit North
- 5 America from the continental regional grouping scheme, and omit Western Europe from the regional grouping scheme based on Vaaler and McNamara
- 7 (2004). Once we estimated our base model for each of the two regional schemes, we submit them for iterative re-estimation and simulated annealing
- 9 according to the following schedule:

| Initial temperature | 100 |
|--|---|
| Temperature reduction factor | 0.98 |
| Ending temperature | 0.05 |
| Maximum steps | 100 |
| Minimum number of iterations/step required | 50 |
| Maximum number of iterations/step permitted | 25,000 |
| Actual total number of iterations | 16,445 (continental), 17,172 (Vaaler & McNamara) |
| Running time on workstation computer | 8 h |

23

Results before and after Annealing

- 25 Results from initial logistic estimation based on both regional grouping schemes are presented in Tables 2–4. Case A results follow from the
- 27 continental regional scheme while Case B results follow from the Vaaler and McNamara regional scheme. We first examine results in Table 2, that is, the
- 29 "Beginning" country, firm and year coefficients for Case A and Case B. These coefficients yield intuitive results. For the Case A continental scheme,
- 31 11 of the 13 country, firm and year coefficients have the predicted sign and 10 of the 11 are significant at commonly accepted (10% or better) levels. For
- 33 the Case B Vaaler and McNamara scheme, 10 of the 13 coefficients have the predicted sign and all 10 are significant at commonly accepted levels. US
- 35 MNCs are more likely to locate FDI in countries abroad if they are more profitable and larger MNCs, if it is in 2000 rather than 1980, and if the host
- 37 country has the following characteristics: greater wealth and size, better infrastructure, is not newly independent, has more democratic political
- 39 institutions, a common law legal system, less cultural distance from the US and a higher level of economic development.

| Control Variables | Case A: C Regional | Continent Scheme ^a | Case B: V McNama Regional | Vaaler and ara (2004) Scheme ^a |
|---------------------------------|-----------------------|----------------------------------|---------------------------------|---|
| | Beginning | End | Beginning | End |
| Firm performance | -0.0016*** | -0.0026*** | -0.0017*** | -0.0018*** |
| Firm size | 4.51E-06*** | 5.19E-06*** | 4.59E-06*** | 5.17E-06*** |
| Country wealth (GDP) | 0.0016*** | 0.0002*** | 0.0016*** | 0.0009*** |
| Country size (population) | 0.0011*** | 0.0047*** | 0.0009*** | 0.0024*** |
| Country physical infrastructure | 0.0011*** | 0.0022*** | 0.0015619*** | 0.0031*** |
| New country dummy | -0.2070^{*} | 1.1949 | $0.5805^{\$}$ | 1.6686 |
| Country political institutions | 0.6521 [§] | 0.4019* | $0.5980^{\$}$ | $0.4800^{\$}$ |
| Country legal institutions | $0.4404^{\$}$ | 0.7296 [§] | $0.5122^{\$}$ | 0.7738 [§] |
| Country language | -0.1670^{*} | $-0.5708^{\$}$ | -0.1668^{*} | -1.0466 |
| Country distance to US | 0.2536* | 0.1890* | 0.2641* | 0.3434* |
| Country cultural distance to US | -0.1034^{**} | -0.0096^{**} | -0.0975^{*} | 0.0223** |
| Country economic development | 1.1443 | 3.2142 | $0.4098^{\$}$ | 0.8343 [§] |
| Year dummy | -0.1811^{*} | -0.2154^{*} | -0.2854^{*} | $-0.4910^{\$}$ |
| Constant | -4.7119 | -4.3437 | -3.9916 | -8.0417 |
| Pseudo R^2 (%) | 31.32 | 37.92 | 31.90 | 37.02 |
| ESS | 2,428 | 2,195 | 2,407 | 2,227 |
| Ν | 19,635 | 19,635 | 19,635 | 19,635 |

Table 2. Logistic Regression Coefficients: Cases A & B.

^aSee Appendix A for a complete description of regional schemes and the countries.

 $^{2.5}$ $^{\$}p < 0.10.$

25 ***p*<0.01. ****p*<0.001.

1

29 What about the explanatory power of each regional grouping scheme at initial estimation? Here, we see clear contrasts in Tables 3 and 4. With Case

31 A's continental scheme, we see that two regions, Africa and Asia are significantly less likely to receive US MNC FDI, and we note that these four

33 continental dummies as a whole add significant additional explanation to the logistic regression. On the other hand, with Case B's Vaaler and McNamara

35 scheme, we find no significant regional dummies at the beginning. Were we to stop here, we might conclude that a simple continental scheme emphasizing

37 geography and physical distance adds significantly and practically to overall explanation of MNC FDI patterns over time.

39 But submission of these two schemes to iterative refinement and re-estimation based on simulated annealing leads to a different view.

p < 0.05.25 ** n < 0.01

²⁷

| Regional Dummies | Case A: Continent Regional Scheme ^a | |
|----------------------------|--|----------------|
| | Beginning | End |
| Africa dummy | $-0.6476^{\$}$ | |
| America dummy | 1.7423 | |
| Asia dummy | $-0.5030^{\$}$ | |
| Europe dummy | -1.0066 | |
| Sub-region Africa 1 dummy | | -1.9232 |
| Sub-region America 1 dummy | | 2.2707 |
| Sub-region Asia 1 dummy | | -4.7510 |
| Sub-region Oceania dummy | | -2.7916 |
| Sub-region Europe 1 dummy | | -2.326 |
| Sub-region America 2 dummy | | $-0.8007^{\$}$ |
| Sub-region Africa 2 dummy | | -2.9281 |
| Sub-region Europe 2 dummy | | $0.5654^{\$}$ |
| Sub-region Asia 2 dummy | | -1.107 |
| Sub-region Africa 3 dummy | | -1.518 |
| Sub-region America 4 dummy | | 1.4897 |
| Sub-region Africa 4 dummy | | $0.8054^{\$}$ |
| Sub-region Asia 3 dummy | | -3.6295 |

| Table 3. | Logistic Regression Coefficients for Case A: Beginning and |
|----------|--|
| | End of Annealing Process. |

^aSee Appendix A for a complete description of regional schemes and the countries.

23
$$p < 0.10$$
.
 $p < 0.05$

25 p < 0.01. ***p < 0.001.

27

We set minimization of the ESS as our annealing criterion and follow the schedule noted above. This way, the algorithm searches for additional model explanation through iterative refinement of each grouping scheme.

31 We track that search in Fig. 1. Two panels in Fig. 1 illustrate along the *x*-axis the number of iterations, that is, attempted refinements in grouping

- 33 scheme, over the 100 temperature steps in the algorithm. Along the *y*-axis, we note changes in overall model explanation using a pseudo- R^2 measure
- 35 commonly reported with logistic regression.

With Case A's continental scheme, the annealing schedule results in 16,455 iterations over 100 steps while Case B's Vaaler and McNamara scheme results in 17,172 over 100 steps. The number of iterations per step

39 ranges from the minimum of 50 to more than 1,000. Either the ESS is reduced or because of stochastic criterion permitting acceptance where ESS

1

AU :1

| Regional Dummies | Case B: Vaaler and McNamara (2004) Regional Scheme ^a | |
|--|--|---------------|
| | Beginning | End |
| Africa-Middle East dummy | -1.3906 | |
| Asia dummy | -1.0863 | |
| Central-Eastern Europe dummy | -1.8068 | |
| Latin America dummy | 0.99588 | |
| North American-Caribbean dummy | 1.1123 | |
| Oceania dummy | -1.3398 | |
| Sub-region Africa-Middle East 1 dummy | | 3.4168 |
| Sub-region Asia 1 dummy | | 2.1287 |
| Sub-region Central-Eastern Europe 1 dummy | | 1.7506 |
| Sub-region Latin America 1 dummy | | 4.7575 |
| Sub-region North America-Caribbean 1 dummy | | 4.8575 |
| Sub-region not Considered dummy | | 1.7539 |
| Sub-region West Europe 1 dummy | | 3.386 |
| Sub-region Central-Eastern Europe 2 dummy | | -0.1685^{*} |
| Sub-region West Europe 2 dummy | | 2.5836 |
| Sub-region Africa-Middle East 2 dummy | | 0.2197* |
| Sub-region Africa-Middle East 3 dummy | | 2.3684 |
| Sub-region Africa-Middle East 4 dummy | | 3.9958 |
| Sub-region Latin America 2 dummy | | 3.3994 |
| Sub-region West Europe 2 dummy | | 1.5181 |

| 1 | Table 4. | Logistic Regression Coefficients for Case B: Beginning and |
|---|----------|--|
| | | End of Annealing Process. |

25 a See Appendix A for a complete description of regional schemes and the countries. ${}^{\$}_{p} < 0.10$.

*p < 0.05.

27 **p < 0.01.

****p*<0.001.

29

31 is not reduced (i.e., Metropolis criterion), we note more than 10,000 changes in both regional grouping schemes over the entire schedule that

33 took approximately 8 h to implement on a state-of-the-art workstation computer.²

35 We note the similar patterns of change in both panels of Fig. 1. With Case A's continental scheme, a seemingly random search for refinements to

37 minimize ESS is rewarded approximately 75% of the way through the annealing schedule. At approximately 11,000 iterations, we start an increase

39 in the pseudo- R^2 indicating refinement of group structure yielding greater explanation of variation in the likelihood of US MNCE country FDI.



Fig. 1. Logistic Regression's Pseudo-R² versus Annealing Iterations. (a) Case A:
Continents Regional Scheme, (b) Case B: Vaaler and McNamara (2004) Regional Scheme.

- 1 The rate of increase begins to level off at approximately 15,000 iterations, near the final steps in the annealing schedule where stochastic jumps based
- 3 on the Metropolis criterion are quite unlikely. From 11,000 iterations to the end of the annealing schedule at 16,445 iterations, pseudo- R^2 increases from
- 5 0.32 to 0.38. We observe a ((0.38-0.32)/0.32) 18.75% increase in model explanation from the very beginning to the end of simulated annealing.
- 7 With Case B's McNamara and Vaaler scheme, the seemingly random search for refinements to minimize ESS is again rewarded approximately
- 9 75% of the way through the annealing schedule. At approximately 11,000 iterations, we again start an increase in the pseudo- R^2 indicating refinement
- 11 of group structure yielding greater explanation of variation in the likelihood of US MNCE country FDI. But only 1,000 iterations or so later,
- 13 refinements to group structure decrease pseudo- R^2 only to see that reversed again in an upward direction at approximately 12,500 iterations. The
- 15 regional grouping landscape for this scheme is apparently more rugged than in the case of the simpler continental scheme. Even so, we then observe
- 17 a steady increase in model explanation that begins to level off at approximately 14,000 iterations, near the final steps in the annealing
- 19 schedule where stochastic jumps based on the Metropolis criterion are less unlikely. From 12,500 iterations to the end of the annealing schedule at
- 21 17,172 iterations, pseudo- R^2 increases from 0.325 to 0.37. From beginning to end of simulated annealing, we observe a ((0.37–0.325)/0.325) 13.8%
- 23 increase in model explanation.
- With annealing completed, we return again to Tables 2–4 for review. We look first at the "End" coefficient estimates in Table 2. Ending firm, country and year coefficients in Table 2 show little change with Case A's continental
- 27 scheme. Only 1 of the 13 terms has changed in sign or lost significance at commonly accepted levels. After refinement of the initial group structure,
- 29 newly independent countries are no longer significantly less likely to have US MNC FDI. This translates into a small $[((11-10)/10) \times 100\%]$ 10%
- 31 change in key coefficient estimates. Ending firm, country and year coefficients with Case B's Vaaler and McNamara scheme exhibit only
- 33 slightly less robustness. After refinement of initial group structure, newly independent countries are no longer significantly less likely nor are English
- 35 language-speaking countries significantly less likely to have US MNC FDI. This translates into a larger $[((10-8)/8) \times 100\%]$ 25% change in key
- 37 coefficient estimates.

Tables 3 and 4 report the ending group structures after annealing.39 In Table 3, Case A's continental group scheme jumps from 5 (4 dummies) to

14 (13 dummies) sub-continental groups with three new sub-continental

- 1 regions significant at commonly accepted levels compared to two at the beginning of the analysis. As a whole, the new group dummies no
- 3 longer add significantly to overall model explanation at commonly accepted levels. The increase in groups is $[((14-5)/5) \times 100\%]$ 180%. In Table 4,
- 5 Case B's Vaaler and McNamara group scheme increases from 7 (6 dummies) to 15 (14 dummies) or an increase of $[((15-7)/7) \times 100\%]$ 143%.
- 7 Two of the new sub-group dummies are significant at commonly accepted levels, but all of the dummies as a group are not significantly different
- 9 from zero.
- We pull these results together for side-by-side comparison in Table 5 11 below:

Case A's continental scheme exhibits more variation in group structure and model explanation but less change in key firm, country and year coefficients explaining MNC FDI compared to Case B's Vaaler and

- 15 McNamara scheme. These results prompt more caution in our earlier provisional assessment that simple continental grouping schemes may be
- 17 preferred to more detailed schemes incorporating geography and level of economic development as in Vaaler and McNamara. The continental
- 19 scheme of regional dummies may provide significantly more initial explanation before annealing compared to the Vaaler and McNamara
- 21 scheme, but the continental scheme may also be more sensitive to change in regional group structure and change in overall model explanation. If, on the
- 23 other hand, the central research aim is to assess the robustness of key coefficients, then our simulated exercise suggests additional support for use
- 25 of the simpler continental scheme. Even after refinement, more key coefficients retain their original sign and significance compared to the
- 27 alternative grouping scheme based on Vaaler and McNamara. No matter the research focus, our simulated annealing exercise sheds helpful ex post
- 29

Table 5. Side-by-Side Summary of Results after Simulated Annealing.

| 33 | Annealing Evaluation Criteria | Groupin | ng Scheme |
|----------|---------------------------------|---|---|
| 35 37 | | Case A's Continental Grouping Scheme (Table A1) | Case B's Vaaler and McNamara Grouping Scheme (Table A2) |
| 57 | Change in group structure (%) | 180 | 143 |
| 30 | Change in key coefficients (%) | 10 | 25 |
| 57 | Change in model explanation (%) | 18.75 | 13.8 |

- analytical light on ex ante defined regional grouping schemes used previously to help explain core IB research phenomenon.
- 3

5

7

DISCUSSION AND CONCLUSIONS

Central Results

- ⁹ The central aim of this paper is methodological. We sought to show how empirical models of MNC FDI combined with simulated annealing, can
- 11 help us to understand the impact of regional grouping schemes on a core IB research phenomenon and debate. We showed conceptually and then
- 13 through empirical demonstration how regional grouping schemes grounded in intuition or theory (or both) might be subjected to ex post evaluation
- 15 through a process of iterative refinement and empirical model re-estimation. We developed the general logic for this ex post evaluation method –
- 17 identifying the extent of before-and-after change through simulated annealing and identified three potential dimensions for applying that
- 19 logic. Our application of this method based on Flores and Aguilera (2007) model and two alternative grouping schemes, yielded helpful insight
- 21 regarding the robustness of each initial group scheme to modest refinement and extended search in a terrain of alternative sub-group structures with 23 many local minima and maxima. Re-estimation with respectively refined
- 25 many local minima and maxima. Recestimation with respectively remice group structure yielded additional insight on the robustness of initial model 25 coefficient estimates and overall model explanation.
- We think this ex post method for evaluating regional grouping schemes 27 alone or in comparison represent a valuable complementary tool for researchers engaged in understanding the nature and impact of regions on
- 29 MNC investment behavior. Our method can contribute to current debates over the regionalizing or globalizing nature of MNC expansion by identifying
- 31 which regional grouping schemes are less (more) robust to reasonable refinement and thus less (more) reliable as indicators of true MNC expansion paths.
- 33

35

Implications for IB Research and Practice

- 37 Going forward, we see many implications for IB research and practice. Our method can complement not only ex ante groups defined by geography
- 39 and/or economic development levels as in this paper, but also across any number of alternative dimensions. For example, we see value in

- 1 implementing a series of pair-wise ex post comparisons of grouping schemes: we might consider ex post comparative evaluation of Hofstede's (2001
- 3 [1980]) versus Ronen and Shenkar's (1985) alternative grouping schemes based on cultural dimensions; we might consider the same for relatively
- 5 simple law-related grouping schemes proposed by La Porta et al. (1998) versus more complex law-related schemes proposed by Berkowitz et al.
- 7 (2003). Indeed, we might use simulated annealing to compare any number of culturally, geographically, economically and/or institutionally derived
- 9 grouping schemes within and across these categories. Our comparative logic and measurable dimensions are sufficiently generic to permit this sort of
- 11 study and gain greater insight on the value of alternatively defined schemes and their robustness to reasonable refinement.
- 13 We also see value extending such methods to other IB and related management phenomena of interest. The group concept is important to
- 15 many fundamental issues in strategic management. As Fox and et al. (1997) as well as Short, Ketchen, Palmer, and Hult (2007) have demonstrated,
- 17 groups of firms within an industry space may have collective qualities determining firm behavior and performance as apparently do groups of
- 19 countries within a geographic, cultural, economic and/or institutional space. If so, then results from initial estimation of strategic group effects for firms
- 21 will benefit from ex post iterative refinement and re-estimation based on simulated algorithms and evaluative logics and dimensions similar to
- 23 those developed in this paper. How soon do changes in group structure occur and how quickly do these refinements affect key coefficients and
- 25 broader model explanation? Our ex post method of evaluating groups based on simulated annealing can render useful research insight across
- 27 firms grouped within industries, across countries grouped within regions and other grouping designations important to scholars in the broader29 management field.
- 31
- 33

NOTES

- 35 1. See Earley (2006); Hofstede (2006); Javidan, House, Dorfman, Hanges, and deLuque (2006); Smith (2006) for current debate over culture in international business.
- 37 2. We wrote the program using C++ language and used a MATLAB logistic regression module combined with a simulated annealing algorithm based on (Press, Teukolski, Vetterling, & Flannery, 1992). Interestingly, the MATLAB logistic
- (Press, Teukoiski, Vettering, & Flannery, 1992). Interestingly, the MATLAB logistic
 regression module proved much more time-consuming to implement than the annealing algorithm on our workstation platform.

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- 7

- 11
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| 23 | | |
| 25 | APP | ENDIX A. TWO REGIONAL GROUPING |
| 27 | SCHE | MES USED IN SIMULATED ANNEALING ANALYSES |
| 27 | Ta | <i>ble A1.</i> Continental Regional Grouping Scheme. |
| 29 | Region | Countries |
| 31 | Africa (43) | Algeria, Angola, Benin, Botswana, Burkina Faso, Burundi, |
| 33 | | Cameroon, Central African Republic, Chad, Congo, |
| 25 | | Democratic Republic of Congo, Djibouti, Egypt, |
| 33 | | Ethiopia, Gabon, Gambia, Ghana, Guinea, Ivory Coast, Konya, Lasotha, Liboria, Libya, Madagassar, Malawi |
| 37 | | Mali, Mauritius, Morocco, Mozambique, Namibia, |
| 39 | | Niger, Nigeria, Senegal, Seychelles, Sierra Leone, South Africa, Sudan, Swaziland, Tanzania, Tunisia, Uganda, |

| | Table A1. (Continued) |
|-----------------------|---|
| Region | Countries |
| Americas (25) | Argentina, Bahamas, Bolivia, Brazil, Canada, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Guyana, Haiti, Honduras, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, Surinam, Trinidad & Tobago, Uruguay, Venezuela |
| Asia (37) | Azerbaijan, Bahrain, Bangladesh, Brunei, Cambodia, China (PRC), Cyprus, Hong Kong, India, Indonesia, Iran, Iraq, Israel, Japan, Jordan, Kazakhstan, Kuwait, Lebanon, Macao, Malaysia, Oman, Pakistan, Philippines, Qatar, Saudi Arabia, Singapore, South Korea, Sri Lanka, Syria, Taiwan (ROC), Thailand, Turkey Turkmenistan United Arab Emirates |
| Europe (37) | Uzbekistan, Vietnam, Yemen Albania, Austria, Belarus, Belgium, Bosnia-Herzegovina, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, Macedonia, Malta, Netherlands, Norway, Poland, Portugal, Romania, Russian Federation, Serbia & Montenegro, Slovakia, Slovenia, Spain, Sweden, |
| Oceania (5) | Switzerland, Ukraine, United Kingdom Australia, Fiji, New Caledonia, New Zealand, Papua New Guinea |
| Source: http://uns | tats.un.org/unsd/methods/m49/m49regin.htm |
| Design | Countries |
| Region | Countries |
| Africa-Middle (55) | East Algeria, Angola, Azerbaijan, Bahrain, Benin, Botswana, Burkina Faso, Burundi, Cameroon, Central African Republic, Chad, Congo, Democratic Republic of Congo, Djibouti, Egypt, Ethiopia, Gabon, Gambia, Ghana, Guinea, Iran, |

| Region | Countries |
|--------------------|--|
| | Iraq, Israel, Ivory Coast, Kenya, Kuwait, Lebanon, |
| | Lesotho, Liberia, Libya, Madagascar, Malawi, |
| | Mali, Mauritius, Morocco, Mozambique, Namibia, |
| | Niger, Nigeria, Pakistan, Qatar, Saudi Arabia, |
| | Senegal, Seychelles, Sierra Leone, South Africa, |
| | Sudan, Swaziland, Tanzania, Tunisia, Uganda, |
| | Zimbahwe |
| Asia (25) | Bangladesh Brunei Cambodia China (PRC) |
| Isia (25) | Cyprus Hong Kong India Indonesia Japan |
| | Jordan, Kazakhstan, Macao, Malavsia, Oman. |
| | Philippines, Singapore, South Korea, Sri Lanka, |
| | Syria, Taiwan (ROC), Thailand, Turkey, |
| | Turkmenistan, Vietnam, Yemen |
| Central-Eastern | Albania, Belarus, Bosnia-Herzegovina, Bulgaria, |
| Europe (19) | Croatia, Czech Republic, Estonia, Hungary, |
| | Latvia, Lithuania, Macedonia, Malta, Poland, |
| | Romania, Russian Federation, Serbia & |
| | Montenegro, Slovakia, Slovenia, Ukraine |
| Latin America (18) | Argentina, Bolivia, Brazil, Chile, Colombia, Costa |
| | Honduras, Niceregue, Panama, Baraguey, Paru |
| | Surinam Uruguay Venezuela |
| North America- | Bahamas Canada Dominican Republic Haiti |
| Caribbean (7) | Jamaica, Mexico, Trinidad & Tobago |
| Western Europe | Austria, Belgium, Denmark, Finland, France, |
| (18) | Germany, Greece, Iceland, Ireland, Italy, |
| | Luxembourg, Netherlands, Norway, Portugal, |
| | Spain, Sweden, Switzerland, United Kingdom |
| Not considered (5) | Australia, Fiji, New Caledonia, New Zealand, Papua New Guinea |

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