RUTH V. AGUILERA

Darla and Frederick Brodsky Trustee Professor in Global Business D'Amore-McKim School of Business, Northeastern University 360 Huntington Avenue, Boston, MA 0211, USA -- <u>r.aguilera@northeastern.edu</u>

EXPERTISE

Research: International Corporate Governance; Sustainability and Diversity; Global Strategy. Teaching: Global Strategy; Corporate Governance; Sustainability; Corporate Responsibility.

PAST ACADEMIC POSITIONS

- Distinguished Professor, International Business and Strategy Department, D'Amore-McKim School of Business, Northeastern University (Fall 2015-)
- Visiting Professor, Department of Strategy and General Management, Esade Business School (2020-)
- Visiting Full Professor, Department of Strategy and Policy, and Research Affiliate, Centre for Governance, Institutions & Organizations (CGIO), Business School, National University of Singapore (Fall 2014-Spring 2015).
- Associate Professor (with tenure) to Full Professor, Department of Business Administration, College of Business, University of Illinois at Urbana-Champaign (August 2006- June 2014).
- Faculty Fellow, Center for Professional Responsibility in Business and Society, College of Business, University of Illinois at Urbana-Champaign (2007-June 2014)
- Associate Professor (courtesy appointment), College of Law, School of Labor and Employment Relations, & Department of Sociology, University of Illinois at Urbana-Champaign (August 2006-June 2014).
- Assistant Professor, Department of Business Administration, College of Business, and Institute of Labor and Industrial Relations, University of Illinois at Urbana-Champaign (1999-2006).
- Short Visiting Scholar positions: Instituto de Empresa, Madrid (2003-2009); Sogang University, Seoul (Oct. 2009), Research Institute of Economy, Trade and Industry (RIETI), Tokyo, Japan (Spring 2003); IESE Business School, Spain (Summer 2000, 2001); Wissenschaftszentrum Berlin für Sozialforschung (WZB-Social Science Research Center Berlin), Berlin, Germany (Fall 1998, Summer 1999); Università Luigi Bocconi, Milan, Italy (Summer 1996); Juan March Institute, Center for Advanced Study in the Social Sciences, Madrid, Spain (Winter 1996).

EDUCATIONAL BACKGROUND

- Harvard University, Department of Sociology Ph.D. in Sociology, March 1999, A.M. in Sociology, June 1996.
- University of Lancaster, The Management School, Lancaster, U. K. Diploma in Business Analysis (Graduate level), June 1990.
- University of Barcelona, School of Economics and Business Administration, Barcelona, Spain. M.A. B.B.A. (Licenciatura) with Honors in Economics. Concentration in Political Economy and Sociology, June 1992.

HONORS

Fellow, *Academy of International Business*, (Inducted in June 2016) Fellow, *Strategic Management Society*, (Inducted in September 2018) Fellow, *Academy of Management*, (Inducted in August 2022)

PUBLICATIONS/RESEARCH

1. Articles Published or Forthcoming in Refereed Journals

[89] Aguilera, R.V., Federo, R., Pasqual, B and Crespi-Cladera, R. 2023. "The Corporate Governance of Business Groups: What We Know and What Lies Ahead." *Annals for Corporate Governance*, 7(3): 152–251.

[88] Aguilera, R. V. 2023. "Corporate Purpose in Comparative Perspective: The Role of Governance," *Strategy Science*.

[87] Ellimäki, P., Aguilera, R. V., Hurtado-Torres, N., and Aragon-Correa, J. A. 2023. "The Link between Foreign Institutional Owners and Multinational Enterprises' Environment Outcomes," *Journal of International Business Studies*.

[86] Aguilera, R. V., Aragon-Correa, J. A., and Marano, V. 2022. "Rethinking Corporate Power to Tackle Grand Societal Challenges: Lessons from Political Philosophy," *Academy of Management Review*, 47 (4): 637-645.

[85] Chhillar, D. and Aguilera, R.V. 2022. "An Eye for Artificial Intelligence: Insights into the Governance of Artificial Intelligence and Vision for Future Research," *Business and Society*, 61 (5): 1197-1241.

[84] Witt, M. A., Fainshmidt, S., and Aguilera, R. V. 2022. "Our Board, Our Rules: Nonconformity to Global Corporate Governance Norms," *Administrative Science Quarterly*, 67 (1): 131-166.

[83] Fainshmidt, S., Smith, A.W., and Aguilera, R.V. 2022. "Where Do Born Globals Come From? A Neo-Configurational Institutional Theory," *Organization Science*, 33 (4): 1251-1272.

[82] Shi, W, Wajda, D, and Aguilera, R.V. 2022. "Interorganizational Spillover: A Review and Proposal for Future Research," *Journal of Management*, 48(1): 185-210.

[81] Ponomareva, Y., Federo, R., Aguilera, R. V., and Collin, S-O. 2021. "The Cost of the Cat Walk: Redefining Corporate Governance," *Corporate Governance: An International Review*.

[80] Schnyder, G., Grosman, A., Kun, F., Siems, M., and Aguilera, R.V. 2022. "Legal Perception and Finance: The Case of IPO Firm Value," *British Journal of Management*, 33(1): 88-116.

[79] Farah, B, Elias, R., Aguilera, R. V., and Saad, E. A. 2021. "Corporate Governance in the Middle East and North-Africa: A Systematic Review of Current Trends and Opportunities for Future Research, "*Corporate Governance: An International Review*, 29(6): 630-660.

[78] Bacq, S. and Aguilera, R.V. 2022. "Stakeholder Governance for Responsible Innovation: A Theory of Value Creation, Appropriation, and Distribution," *Journal of Management Studies*, 59(1): 29-60.

[77] Aguilera, R.V., Aragon-Correa, J.A., Marano, V. and Tashman, P.A. 2021. "The Corporate Governance of Environmental Sustainability: A Review and Proposal for More Integrated Research," *Journal of Management*, 47(6): 1468-1497.

[76] R. V., Waldman, D. A., and Siegel, D. S. 2021. "Responsibility and Organization Science: Integrating Micro and Macro Perspectives," Virtual Special Issue, *Organization Science*.

[75] Aguilera, R.V., Desender, K., and Lopez-Puertas Lamy, M. 2021. "Bridging Accounting and Corporate Governance: New Avenues of Research," *The International Journal of Accounting*. DOI: 10.1142/S1094406021800019

[74] Shi, W., Gao, C., and Aguilera, R.V. 2021 "The Liabilities of Foreign Institutional Ownership: Managing Political Dependence Through Corporate Political Spending," *Strategic Management Journal*, 42(1): 84-113.

[73] Furnari, S., Crilly, D., Misangyi, V., Greckhamer, T., Fiss, P., and Aguilera, R. V. 2021. "Capturing causal complexity: Heuristics for Configurational Theorizing," *Academy of Management Review*, 46 (4): 778-799.

[72] Filatotchev, I., Aguilera, R. V., and Wright, M. 2020. "From Governance of Innovation to Innovations in Governance," *Academy of Management Perspectives*, 34(2): 173-181.

[71] Federo, R., Ponomareva, Y., Aguilera, R. V., Saz-Carranza, A., Losada, C. 2020. "Bringing owners back on board: A comprehensive review on the role of ownership in board governance." *Corporate Governance: An International Review*, 28(6): 348-371.

[70] Aguilera, R. V., Duran, P., Heugens, P., Sauerwald, S., Turturea, R., and VanEssen, M. 2021. "State Ownership, Political Ideology, and Firm Performance around the World," *Journal of World Business*, 56(1): 101-133.

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[68] Fainshmidt, S., Witt, M. A., Aguilera, R. V., and Verbeke, A. 2020. "The Contributions of Comparative Qualitative Analysis (QCA) to International Business Research," *Journal of International Business Studies*, 51(4): 455-466.

[67] Surroca, J., Aguilera, R. V., Desender, K., and Tribó, J. A. 2020. "Is Managerial Entrenchment Always Bad and Corporate Social Responsibility Always Good? A Cross-National Examination of their Combined Influence on Shareholder Value," *Strategic Management Journal*, 41(5): 891-920.

[66] Aguilera, R.V, Crespi-Cladera, R., Infantes-Sanchez, P., and Bartolome, P. 2020. "Business Groups and Internationalization: Effective Identification and Future Agenda," *Journal of World Business*.

[65] Aguilera, R. V., Marano, V., and Haxhi, I. 2019. International Corporate Governance: A Review and Opportunities for Future Research. *Journal of International Business Studies*, 50: 457-498.

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[63] Tihanyi, L., Aguilera, R. V., Heugens, P., van Essen, M., Sauerwald, S., Duran, P., and Turturea, R. 2019. "State Ownership and Political Connections." *Journal of Management*, 45(6), 2293-2321

[62] Aguilera, R. V. and Grøgaard, B. 2019. "The Dubious Role of Institutions in International Business. A Road Forward." *Journal of International Business Studies*, 50: 20-35.

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[59] Greckhamer, T., Furnari, S., Fiss, P., and Aguilera, R.A. 2018. "Studying Configurations with QCA: Best Practices in Strategy and Organization Research," *Strategic Organization*, 16 (4): 482-495.

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[56] Kabbach de Castro, L. R., Aguilera, R.V., and Crespi-Cladera, R. 2017. "Family Firms and Compliance: Reconciling Predictions within the Socioemotional Wealth Perspective, "*Family Business Review*, 30(2):137-159.

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[47] Boivie, S., Bednar, M., Aguilera, R.V., and Andrus, J. 2016. "Are Boards Designed to Fail: The Implausibility of Effective Board Monitoring," *Academy of Management Annals*, 10(1): 319-407.

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[42] Aguilera, R.V. Talaulicar, T., Chung, C-N, Jimenez, G. and Goel, S. 2015. "Cross-National Perspectives on Ownership and Governance in Family Firms," *Corporate Governance: An International Review*. May (3): 160-166.

[41] Aguilera, R.V., Flores, R., and Kim, J. U. 2015. "Re-examining Regional Borders and the Multinational Enterprise," *Multinational Business Review*, 23(4): 374-394.

[40] Jung, R., Aguilera, R.V., and Goyer, M. 2015. "Institutions and Preferences in Settings of Causal Complexity: Foreign Institutional Investors and Corporate Restructuring Practices in France," *International Journal of Human Resource Management*, 26 (16): 2062-2086.

[39] Aguilera, R., Desender, Bednar, M., and Lee, JH. 2015. "Connecting the Dots. Bringing External Corporate Governance into the Corporate Governance Puzzle," *The Academy of Management Annals*, 9: 483-574.

[38] Vadera, A. and Aguilera, R.V. 2015. "The Evolution of Vocabularies and its Relation to the Investigation of White-Collar Crimes: An Institutional Work Perspective," *Journal of Business Ethics*, 128: 21-38

[37] Kim, J. U. and Aguilera, R. V. 2015. "The World is Spiky: An Internationalization Framework for a Semi-Globalized World," *Global Strategy Journal*, 5: 113-132.

[36] Terjesen, S., Aguilera, R.V. and R. Lorenz. 2015. "Legislating a Woman's Seat on the Board: Institutional Factors Driving Gender Quotas for Boards of Directors," *Journal of Business Ethics*, 128(2): 233-251.

[35] García-Castro, R. and Aguilera, R. V. 2014. "Incremental Value Creation and Appropriation in a World with Multiple Stakeholders," *Strategic Management Journal*, 36 (1): 137-147.

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[33] Garcia-Castro, R. and Aguilera, R.V. 2014. "Family Involvement in Business and Financial Performance: A Set-Theoretic Cross-National Inquiry," *Journal of Family Business Strategy*, 5: 85-96.

[32] Desender, K., Aguilera, R.V., Crespí-Cladera, R., and García-Cestona, M. A. 2013. "When Does Ownership Matter? Board Characteristics and Behavior," *Strategic Management Journal*, 34(7): 823-842.

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[30] Flores, R., Aguilera, R. V., Mahdian, A. and Vaaler, P. 2013. "How Well Do Supra-National Regional Grouping Schemes Fit International Business Research Models," *Journal of International Business Studies*, 44 (5): 451-474.

[29] Bell, G., Aguilera, R. V., and Filatotchev, I. 2013. "Corporate Governance and Configuration Research: The Case of Foreign IPOs Listing in London," *Research in the Sociology of Organizations*, 38: 159-180.

[28] Aguilera, R. V. and Crespí-Cladera, R. 2012. "Firm Family Firms: Current Debates in Corporate Governance in Family Firms," *Journal of Family Business Strategy*, 3: 66-69.

[27] Aguilera, R.V. and Desender, K. 2012. "Challenges in the Measuring of Comparative Corporate Governance: A Review of the Main Indices," *Research Methodology in Strategy and Management*, 8: 289-321.

[26] Aguilera, R. V. 2011. "Governance in a Transnational Era. Stephen J. Kobrin and the Post-Westphalian Reality," *Advances in International Management*, 24:33-42.

[25] Aguilera, R. V. 2011. "Inter-Organizational Governance and Global Strategy?," *Global Strategy Journal*, 1(3): 90-95.

[24] Aguilera, R. V. and Jackson, G. 2010. "Comparative and International Corporate Governance," *Academy of Management Annals*, 4 (1): 485-556.

[23] Bucheli M. and Aguilera R.V. 2010. "Political Survival, Energy Policies, and Multinational Corporations: A Historical Study for Standard Oil of New Jersey in Colombia, Mexico, and Venezuela in the Twentieth Century," *Management International Review*, 50 (3): 347-378.

[22] Aguilera, R. V. and Williams, C. A. 2009. "Law and Finance: Inaccurate, Incomplete, and Important," *BYU Law Review*, 6: 1412-1434.*

Reprinted in Zumbansen and Williams. 2011. *The Embedded Firm: Labour, Corporate Governance, and Finance Capitalism*, Cambridge: Cambridge University Press.

Reprinted in Kuckul, Bacq, Gras and Griffiths. 2013. *Social Entrepreneurship*. Cheltenham, UK: Edward Elgar Publishing Ltd.

[21] Vadera, A. K., Aguilera, R. V. and B. Caza. 2009. "Making Sense of Whistle-Blowing's Antecedents: Learning from Research on Identity and Ethics Programs," *Business Ethics Quarterly*, 19(4): 553-587.

[20] Aguilera, R.V. and Cuervo-Cazurra, A. 2009. "Codes of Good Governance," *Corporate Governance: An International Review*, 17 (3): 376-387.

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[18] Li, Y. and R. V. Aguilera. 2008. "Target Director Turnover in Acquisitions: A Conceptual Framework," *Corporate Governance: An International Review*, 16 (6) 492-503.

[17] Aguilera, R. V. and A. Vadera. 2008. "The Dark Side of Authority: Antecedents, Mechanisms, and Consequences of Organizational Corruption," *Journal of Business Ethics*, 77 (4): 431-449.

[16] Jeong, D. Y. and R. V. Aguilera. 2008. "The Evolution of Enterprise Unionism in Japan: A Socio-Political Perspective," *British Journal of Industrial Relations*, 46 (1): 98-132.

[15] Vaaler, P., James, B., and Aguilera, R.V. 2008. "Risk and Capital Structure in Asian Project Finance," *Asia Pacific Journal of Management*, 25 (1): 25-50.

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[13] Aguilera, R.V., Rupp, D., Williams, C.A., and Ganapathi, J. 2007. "Putting the S Back in CSR: A Multi-level Theory of Social Change in Organizations," *Academy of Management Review*, 32 (3): 836-863.

[12] Flores, R., and R. V. Aguilera. 2007. "Globalization and Location Choice: An Analysis of U.S. Multinational Firms in 1980 and 2000," *Journal of International Business Studies*, 38 (7): 1187-1210.

[11] Aguilera, R.V. 2007. "Translating Theoretical Logics across Borders: Organizational Characteristics, Structural Mechanisms and Contextual Factors in International Alliances," *Journal of International Business Studies*, 38 (1): 38-46.

[10] Rupp, D., J. Ganapathi, R.V. Aguilera, and C. Williams. 2006. "Employee Reactions to Corporate Social Responsibility: An Organizational Justice Framework," *Journal of Organizational Behaviour*, 27, 537-543.

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2. Articles in the Review Process or In Preparation to be Submitted [working paper available]

Kuppuswamy, V., Aguilera, R. V. and Anand, R. "Symbolic Management in Emerging Markets: The Case of Board Diversity," Under Review.

Aguilera, R. V., Bermejo, V., Capapé, J., and Cuñat, V. "The Systemic Governance Influence of Expectation Documents: Evidence from a Universal Owner," Under Review.

Albareda, L., Aguilera, R. V., and Tashman, P. "Business and Global Commons: Towards a Polycentric Collective Strategy", Under Review.

Gregoric, A., Aguilera, R. V. and Nielsen, A. "Fitting the Golden Skirts: A Cross-national Framework of Trade-offs in Women's Executive Career Choices," Under Review.

Aguilera, R. V., Crespí-Cladera, R., Martín-Oliver, A. and Pascual-Fuster, B. "Family Firm Productivity Revisited," Under Review.

Edman, J., Ertug, G., Cuypers, I, and Aguilera, R. V. "Governing the Multinational Enterprise in an Age of Nationalism," Under Review.

Dennis Wajda, Shi, W., and Aguilera R. V. "Global Protectionism and Firm Innovation," under review

Haensel, K., Fainshmidt, S., and Aguilera R. V. "You have my Divided Attention: Busy Boards and the Appointment of Chief Sustainability Officers."

You, Jihae, Aguilera R. V., and Benton, R. Public versus Private Governance. The Case of Gender Diversity in Boards

Fairchild, A., Hawn, O., Aguilera, R.V., Colicev, A., and Bart, Y. "Gender inequality, social movement and company actions: How do Wall Street and Main Street react?" under review.

Flankova, S., Marano, V., Tashman, P., and Aguilera, R.V. "Greenwashing and Auditing."

Gutierrez, L., Montiel, I., Tribo, J. A., and Aguilera, R. V. "Breaking with Tradition: Open Innovation as an Enabler for Responsible Innovation."

Aguilera, R. V., Bacq, S., and Federo, R. "Closing the Gap in Social Enterprise Governance Research."

Lee, J. H., Leblebici, H., and Aguilera, R.V. "The Role of Discourse in the Legitimization and Diffusion of Innovative Practices: A Process View," under review.

2. Book Chapters

[24] Jain, T., Zicari, A., and Aguilera, R.V. 2023. Corporate Governance and Corporate Social Responsibility: Revisiting their Inter-Relationship. In Till Talaulicar, Ed. *Research Handbook on Corporate Governance and Ethics*. New York City, NY: Edward Elgar Publishing.

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[12] Rupp, D. E., Williams, C., Aguilera, R. 2011. "Increasing Corporate Social Responsibility through Stakeholder Value Internalization (and the Catalyzing Effect of New Governance): An Application of Organizational Justice, Self-Determination, and Social Influence Theories." In M. Schminke (Ed.). Pp. 69-88. Managerial Ethics: Managing the Psychology of Morality. Routledge/Psychology Press.

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[10] Choi, S and Aguilera, R.V. 2009. "Corporate Social Responsibility Dynamics in South Korea and Japan: A Comparative Analysis." In Ch. Mallin (Ed.), *Corporate Social Responsibility: A Case Study Approach*, Pp. 123-147 New York: Edward Elgar Publishing Ltd.

[9] Aguilera, R. V. 2009. "A Comparative Analysis of Corporate Governance Systems in Latin America: Argentina, Brazil, Chile, Colombia and Venezuela." In R. McGee, Ed. *Corporate Governance in Developing Economies.* Pp. 151-172. New York: Springer.

[8] Vadera, A., and Aguilera, R.V. 2009. "The Role of IHRM in the Formulation and Implementation of Ethics Programs in Multinational Enterprises." In P. R. Sparrow (Ed.), *Handbook on International Human Resource Management Research: Integrating People, Process and Context.* Pp. 413-437. Oxford: Blackwell.

[7] Aguilera, R.V., Flores, R., and Vaaler, P. 2008. "Is it All a Matter of Grouping? Examining the Regional Effect in Global Strategy Research." In S. Tallman, *International Strategic Management: A New Generation*. Pp. 209-228. Northampton, MA: Edward Elgar Publishing, Inc.

[6] Aguilera, R. V. Dencker, J.C., and Z. Yalabik. 2008. "Institutions and Organizational Socialization: Integrating Employees in Cross-Border Mergers and Acquisitions" In A. Y. Lewin, S. T. Cavusgil, G. T. M. Hult, and D. Griffith (Eds.) *Thought Leadership in Advancing International Business Research*, vol. 2. Pp. 153-189. London: Palgrave McMillan.

[5] Williams, C. A. and Aguilera, R.V. 2008. "Corporate Social Responsibility in Comparative Perspective." In A. Crane, A. McWilliams, D. Matten, J. Moon and D. Siegel (Eds.), *Oxford Handbook of Corporate Social Responsibility*. Pp. 452-472. Oxford: Oxford University Press.

[4] Aguilera, R.V. 2005. "Corporate Governance and Employment Relations: Spain in the Context of Western Europe." In H. Gospel and A. Pendleton (Eds.), *Corporate Governance and Labour Management: An International Comparison.* Pp.197-225. Oxford: Oxford University Press.

[3] Cuervo-Cazurra, A. and R.V. Aguilera. 2004. "The Worldwide Diffusion of Codes of Good Governance." In A. Grandori (Ed.), *Corporate Governance and Firm Organization*. Pp. 318-348. Oxford: Oxford University Press.

[2] Aguilera, R.V. and G. Yip. 2004. "Corporate Governance and Globalization: Toward an Actor-Centered Institutional Analysis." In A. Ariño, P. Ghemawat and J. E. Ricart (Eds.), *Creating Value through Global Strategy*. Pp. 55-67. London: Palgrave.

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3. Books and Edited Books

Federowicz, M. and R. V. Aguilera, Eds. 2003. *Corporate Governance in a Changing Economic and Political Environment. Trajectories of Institutional Change*. London: Palgrave Macmillan.

4. Media Articles, Editorials, Reports and Other Materials

Haxhi, I and Aguilera, R.V. Forthcoming. "Comparative corporate governance." *Encyclopedia of International Strategic Management*. (Eds.) C. Asmussen, N. Hashai, and D. Minbaeva, Edward Elgar Publishing.

Morris, S., Aguilera, R. V., Fisher, G., and Thatcher, S. M. 2023. Theorizing from Emerging Markets: Challenges, Opportunities, and Publishing Advice. *Academy of Management Review*, 48(1): 1-10.

Campbell, J. and Aguilera, R.V. 2022. Why did I reject your paper. Common pitfalls in writing theory papers and how to avoid them. *Academy of Management Review*, 47 (4): 521-527.

What Happened When India Mandated Gender Diversity on Boards. 2021, February 5. *Harvard Business Review*. <u>https://hbr.org/2021/02/what-happened-when-india-mandated-gender-diversity-on-boards</u>

Aguilera, R. Henisz, W, Oxley, J. and Shaver, M. 2019. International Strategy in an Era of Global Flux. *Strategy Science*, 4(2): 61-69.

Consejos con Palos en las Ruedas, by D. Fernández, *EL PAIS Negocios*, June 4, 2017. Boivie, S., Bednar, M., and Aguilera, R. V. December 2016. Overcoming barriers to effective board oversight. *CGMA Magazine*, 40-43.

Boivie, S., Bednar, M., and Aguilera, R. V. January/February 2017. "Why is it so hard for boards to govern?" *The Corporate Board*, 38 (222): 16-20.

Aguilera, R.V. and Judge, W. 2014. Who Guards the Guardians? *A Note on International Corporate Governance*. (N9-713-079). Ivey Publishing.

Aguilera, R.V. and Jin Uk Kim. 2013. "*Technical Note: Globalization, Globaloney, Semi-Globalization, and the Multinational Enterprise*" [includes teaching exercises and slides for instructor]

Aguilera, R. V. and I. Griffiths. 2013. "An Introduction to Corporate Governance" [includes slides for instructor]

Aguilera, R. and G. Yip. 2005. "Global Strategy Faces Local Constraints." Mastering Corporate Governance, *Financial Times* (May 27, 2005).

Reprinted in C.A. Mallin (2007), *Corporate Governance*. Oxford: Oxford University Press, pp. 60-61.

- Reprinted in: *International Finance Corporation Sustainable Investor* (World Bank, Washington, D.C.) in June 2005.

Aguilera, R. V. 2005. "Internationalizing Economic Sociology." Accounts. 5(1): 5-6.

Aguilera, R. V. 2005. "Corporate Governance." In J. Beckert and M. Zafirovski, *International Encyclopedia of Economic Sociology*. London: Routledge.

Aguilera, R.V. and G. Jackson. 2002. "Hybridization and Heterogeneity across National Models of Corporate Governance" *Economic Sociology*, 3(2): 17-26.

7. Book Reviews

Aguilera, R. V. 2012. "Contingent Capital. Short-term Investors and the Evolution of Corporate Governance in France and Germany" by M. Goyer. *Administrative Science Quarterly*, 57: 696-699.

Aguilera, R. V. and Vadera, A. K. 2010. "Law and Capitalism: What Corporate Crises Reveal about Legal Systems and Economic Development around the World," by C. J. Milhaupt and K. Pistor. *Political Science Quarterly*.

Aguilera, R. V. 2006. "Local Players in Global Games. The Strategic Constitution of a Multinational Corporation" by P. H. Kristensen and J. Zeitlin. *Administrative Science Quarterly*, 51 (4): 663-666.

Aguilera, R. V. 2002. "The Architecture of Markets. An Economic Sociology of Twenty-First-Century Capitalist Societies" by N. Fligstein. *Academy of Management Review*, 27(2): 304-306.

Aguilera, R. V. 1998. "Banking on Privilege: The Politics of Spanish Financial Reform" by S. Pérez. *Contemporary Sociology*, 27(6): 599-600.

Aguilera-Vaqués, R. 1992. "The Organizational State: Social Choice in National Policy Domains" by E.O. Laumann and D. Knoke. *Revista Española de Investigaciones Sociológicas*, 59: 329-343.

Aguilera-Vaqués, R. 1991. "The AIDS Disaster: The Failure of Organizations in New York and the Nation" by Ch. Perrow and M. Guillén. *Revista Española de Investigaciones Sociológicas*, 53: 246-255.

CURRENT EDITORIAL SERVICE

Associate Editor, *Academy of Management Review* (August 2020-August 2023) Area Editor, *Journal of International Business Studies* (March 2023- December 2025) Consulting Editor, *Global Strategy Journal* (2019-).

Past Editorial Service:

Consulting Editor, Journal of International Business Studies (April 2012- March 2023)

Senior Editor, Organization Science (August 2014- September 2021)

Editor, Corporate Governance: An International Review (October 2009-July 2021)

Special Issue Editor:

- Co-Editor (with R. Fini, A. De Massis, and S. Vismara), "Organizational Goals, Firm Outcomes and the Assessment of Performance: Reconceptualizing Success in Management Studies," *Journal of Management Studies*, (Spring 2020-Fall 2023).
- Co- Editor (with W. Henisz, J. Oxley, and M. Shaver,), "International Business and Strategy in an Era of Global Flux," *Strategy Science*, (Fall 2018 2019).

- Co- Editor (with S. Dorobantu, J. Luo, and F. Milliken), "Sustainability, Stakeholder Governance & Corporate Social Responsibility," *Advances in Strategic Management*, (Fall 2016- 2018).
- Co-Editor (with I. Filatotchev), "From Governance Innovation to Innovations in Governance," Symposium at Academy of Management Perspectives (Fall 2016-2020).
- Co-Guest Associate Editor, (with L. Ciravegna, A. Cuervo-Cazurra, and M.A. Gonzalez Perez), Special Issue Multilatinas, *Journal of World Business* (June 2015- January 2017).
- Co-Editor, (with C. Florakis and H. Kim) Special Issue, Review of Corporate Governance, *Corporate Governance: An International Review* (2014-2016).
- Co-Editor, (with T. Talaulicar, C. Chung, G. Jimenez and J. Goel), Special Issue, Emerging Market Family Business, *Corporate Governance: An International Review* (2012-2015).

Member of Editorial Review Board (Current):

Academy of Management Perspectives (2008-2023); Academy of Management Review (2017-); Business Ethics: European Review (2014-); Elements in Corporate Governance, Cambridge University Press (2016-); Global Strategy Journal (2009-); Journal of International Business Studies (2005-); Journal of Management and Governance (2011-); Management International Review (2010-); Organization Studies (2003-); Organization Theory (2020-); Oxford Handbooks/Oxford Research Reviews (2013-); Strategic Management Journal (2008-2019); Strategy Insights (2018-).

BOARD SERVICE

Elected Board Member

Indian Institute of Management Bangalore, International Advisory Committee, India (2021-) Rennes School of Business, International Scientific Committee, France (2018 -) International Corporate Governance Society (June 2015-June 2020; Chair, 2021-2024). COMPASSS (COMPArative Methods for Systematic cross-caSe analySis), Centre de Science Politique

- et de Politique Comparée (CESPOL), Université Catholique de Louvain UCL, Louvain-la-Neuve / Belgique - Belgium (June 2016-).
- Consejo Asesor de la Cátedra PwC de Gobierno de las Organizaciones del IAE Business School, Argentina (2020-

Advisory Academic Board, FAS Center for Global Business, D'Amore-McKim School of Business, Northeastern University (Fall 2015- 2017); CIBER San Diego State University (Fall 2018-)

Former Boards:

Strategic Management Society (June 2016-June 2019; reelected 2019-2022). Committees: Membership (2016, Chair, 2017 -2020); Conference (2016); Research (2016, 2017); Publications (2019; Chair, 2020, 2021).

RESEARCH GRANTS, HONORS and AWARDS

1. University Related Research Grants

2018, 2021 Ronald Copeland Best Paper Award, D'Amore-McKim School of Business.

- 2016 Center for Emerging Markets, D'Amore-McKim School of Business, Northeastern University.
- 2014 Arnold O. Beckman Research Award, Research Board Grant, UIUC, Mapping the Geography of Multinational Activities: The Case of Japanese Multinational Enterprises (2001 ~ 2010).
- 2013 Business Excellence Grant, Department of Business Administration (with Bednar), \$4000.
- 2013 Lemann Institute for Brazilian Studies, "The Trojan horse of Latin America: Multinational expansion into Brazil as a regional launching pad 1990-2010," \$14,900.
- 2013 Arnold O. Beckman Research Award, Research Board Grant, UIUC, "Sovereign Wealth Funds: The Visible Arms," \$4,120.
- 2013 Illinois Strategic International Partnerships (ISIP) -- Africa Initiative Research Grant, UIUC, "The Next Frontier: Sovereign Wealth Funds in Africa," \$5,000.
- 2013 Center for International Business and Research (CIBER), UIUC, Faculty Research Grant, "Globalization or Globaloney? The Evolution of Multinational Activities". \$2,000.
- 2012 Arnold O. Beckman Research Award, Research Board Grant, UIUC, "Globalization or Globaloney? The Evolution of Multinational Activities (2000~2010)," \$9,040.
- 2011-2014 University of Illinois European Union Center's "Center of Excellence" grant, European Commission, Business and Law in the EU, €10,000 (aprox. \$13,000)
- 2010-2012 Effects of the Stakeholders Interactions on Firm Competitiveness, <u>Ministry of Science</u> <u>and Innovation</u>, Spanish Government, (with P.I.: R. Crespí-Cladera, and A. Calveras, L. Bru, F. Orfila, J. M. Carretero, R. Mendez, . Lucena, L. R. K. Castro, P. Rivas), € 60,000.
- 2011 "Asian Ascendance: The Role and Impact of Human Resource Management," <u>William and</u> <u>Flora Hewlett International Endowment</u>, Hewlett International Conference Grant, International Programs and Studies, University of Illinois at Urbana-Champaign (with J. Lawler). \$4,000.
- 2011 <u>UIUC Campus Research Board</u>, Research Grant, "A Longitudinal and Cross National Analysis of International Equity Joint Venture Location and Control Decisions: The Case of U.S. Multinational Enterprises" (March 2011). \$9,740.
- 2011 <u>European Union Center</u>, University of Illinois at Urbana-Champaign (Faculty Conference travel Grant). \$1,000.
- 2011 <u>Center for International Business and Research</u> (CIBER), UIUC, Faculty Research Grant, "A Longitudinal and Cross National Analysis of International Equity Joint Venture Location and Control Decisions: The Case of U.S. Multinational Enterprises" (with Jin U. Kim). \$5,000.
- 2010 Data Purchase Pilot Program, Numeric and Spatial Data Department, <u>University Library</u>, University of Illinois at Urbana-Champaign, \$5,215.
- 2009 <u>Center for Human Resource Management Research Grant</u>. "Examining the Process of Positive Deviance: A Multi-Level, Multi-Methods Study" (with A. Vadera). \$10,700.
- 2009 <u>Center for International Business and Research</u> (CIBER), UIUC, Faculty Research Grant, "Exploring cultural and economic drivers of foreign location and ownership choices: The case of U.S. IJVs (1986 – 2004)" (with R. Flores). \$3,600.
- 2009 <u>Center for International Business and Research</u> (CIBER), UIUC, Faculty Research Grant, "Understanding the individual and organizational antecedents of whistle-blowing in India" (with RA. Vadera). \$3,200.
- 2008-2012 Social Sciences and Humanities Research Council of Canada, "The Transnational

Constitution of Sustainability: Governance, Finance and Regulation." (with P. Zumbansen, C. Williams, D. Rupp, P. Poonam, and J. Conley). Canadian \$160,000.

- 2008 <u>CB Research Policy Committee</u>, UIUC, Research Assistant Support (Summer 2008). \$1,600.
- 2008 <u>UIUC Campus Research Board</u>, Research Grant, Are Partner Preferences Changing with Globalization? Partner Choices of U.S. International Joint Ventures over Time," (January 2007). \$3,000.
- 2007 <u>UIUC Campus Research Board</u>, Research Grant, "Simulated Annealing and the Impact of Country Regional Groupings on US Multinational Corporate Investment Decisions," (with P. Vaaler) (January 2007). \$3,500.
- 2007 <u>CB Research Policy Committee</u>, UIUC, Research Assistant Support (Summer 2007). \$1,600.
- 2006 <u>UIUC Campus Research Board</u>, Research Grant, "A Cross-National Analysis of Social Embeddedness," (with J. Broschak) (October 2006). \$3,225
- 2006 <u>Center for International Business and Research</u> (CIBER), UIUC, Faculty Research Grant, "Corporate Governance in China and India," (June 2006). \$1,000
- 2006 <u>Center for East Asian and Pacific Studies</u> (CEAPS), Conference Travel Grant (June 2006). \$1,500
- 2006 <u>UIUC Campus Research Board</u>, Research Grant, "Globalization and Foreign Location Choice: An Analysis of U.S. Multinationals, 1980-2000" (April 2006). \$3,000
- 2006 CB Research Policy Committee, UIUC, Research Assistant Support (Summer 2006). \$1,400
- 2005 <u>European Union Research Support Grant</u>, European Union Center, University of Illinois at Urbana-Champaign (Summer 2005). \$12,900
- 2005 <u>UIUC Campus Research Board</u>, Research Grant, "Authority and Organizational Corruption: An Empirical Study" (April 2005). \$3,225
- 2005 <u>CB Research Policy Committee</u>, UIUC, Research Assistant Support (Summer 2005). \$1,300
- 2002-2006 <u>European Union Faculty Conference Grant</u>, European Union Center, University of Illinois at Urbana-Champaign (Summer stipend). \$1,000 per summer
- 2005 <u>Center for International Business and Research</u> (CIBER), UIUC, Faculty Research Grant, "Comparative Corporate Governance and Accountability." \$2,000
- 2004 <u>UIUC Campus Research Board</u>, Research Grant, "Determinants of Cross-National Diversity in Corporate Ownership" (March 2004). \$2,800
- 2004 CCBA Research Policy Committee, UIUC, Research Assistant Support (Summer 2004). \$1,300
- 2003 Elbert Fellows in Honor of Greg Oldham (ILIR, University of Illinois) (Summer, 2003). \$2,600
- 2003 <u>UIUC Campus Research Board</u>, Research Grant, "How Corporate Governance Systems Affect Globalization of European and U.S. Multinationals?" (Fall 2003). \$6,050
- 2003 <u>College of Business</u>, Office of Research, Research Policy Committee, UIUC (Summer 2003). \$7,500
- 2003 <u>Center for International Education and Research in Accounting</u> (CIERA), University of Illinois at Urbana-Champaign, Research Assistant support. Research Grant, "How Corporate Governance Systems Affect Globalization of European and U.S. Multinationals?" (Summer 2003). \$2,200
- 2002 Course Development Grant, <u>European Union Center</u>, University of Illinois at Urbana-Champaign. \$6,000

- 2002 <u>CCBA Research Policy Committee</u>, UIUC, (Summer 2002). \$7,500
- 2002 <u>UIUC Campus Research Board</u>, Research Grant, "Post-Acquisition Director Turnover and Corporate Performance: A Survival Test," (2002) (with J. Dencker). \$5,325
- 2002 <u>Society for Human Resource Management (SHRM) Foundation and CHRM</u>, Research Grant "Cultural and Institutional Determinants of HR Systems in International Affiliations of American Multinational Corporations," (John Lawler, John Dencker, Wei Zhang and Fred Walumbwa). (September, 2002-August, 2004). \$68,000
- 2001 <u>Center for International Business and Research</u> (CIBER) Research Grant, "Managing Information Technology Professionals in Multinational Corporations," (with John Lawler, John Dencker, Tim Babbitt, and Ruth King). \$3,000
- 2000 <u>Center for Human Resource Management Research Grant</u>. Project: "Pre-acquisition Motives and Post-acquisition Behavior: How the HR Function Contributes to Effective Cost and Revenue Synergies." (with John Dencker). \$13,500
- 2000 <u>Center for Human Resource Management Research Grant</u>. Project: "Competing For Skilled and Committed IT Professionals: Effects of Organizational Practices on Turnover in the Information Age," (with John Dencker and John Lawler). \$4,200
- 2000 <u>William and Flora Hewlett International Research Grant</u>, International Programs and Studies, University of Illinois at Urbana-Champaign. \$4,000
- 1999 <u>Center for International Business and Research</u> (CIBER) research travel grant for project on "Institutional Constraints in the Transformation of European Corporate Governance," University of Illinois at Urbana-Champaign (Summer 1999). \$7,200
- 1999- Research Assistant Support, <u>Office of Research (OOR) and the Center for International</u> <u>Education and Research in Accounting (CIERA)</u>, College of Commerce and Business Administration, University of Illinois at Urbana-Champaign. \$2,000
- 1999 <u>Center for International Business and Research</u> (CIBER), Faculty Teaching Development in International Business Grant, University of Illinois at Urbana-Champaign. \$5,000
- 1998 <u>Krupp Foundation</u>, Program for the Study of Germany and Europe, Minda de Gunzburg Center for European Studies, Harvard University. \$6,000
- 1997-1998 Edmund J. Curley Scholarship, General Scholarships, Harvard University. \$12,500
- 1995 Research Grant from Program For Cultural Cooperation Between Spain's Ministry of Culture and United States' Universities, University of Minnesota. \$4,000.
- 1992-1998 Royal Complutense College Fellow, Harvard University, (graduate scholarship).

2. Professional Awards

CNMV Best Paper Award, "Too Big to Leave: The Case of Active Owners," (with V. Bermejo, J. Capapé, J., and V. Cuñat), 2017

Listed in "The World's Most Influential Scientific Minds," in Economics and Business, 2014, Thomson Reuters.

CLADEA 2014 Best Paper in "Ethics, Social Responsibility and Sustainability," (with Jain and Jamali).

Finalist for 2013 Academy of Management IM Division CGIO Best Paper Award, (with Desender and Lee).

Nominated for 2013 Academy of Management IM Division CGIO Best Paper Award, (with Kabbach de Castro and Crespí-Cladera).

- Best paper Award, Academy of International Business, Latin American Chapter "Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares," (with Kabbach de Castro and Crespí-Cladera), April 2013.
- The Innovative Paper, 12th Workshop for Corporate Governance and Investment, Center for Corporate Governance, *Leipzig Graduate School of Management*, for "Board Characteristics and Audit Fees: When Does Ownership Matter? (with Desender, Crespí-Cladera and García-Cestona), Spring 2011.
- "Uncertainty Awareness and Corporate Ownership Concentration: Evidence from Emerging Markets," with Kabbach de Castro and Crespí-Cladera.

-Finalist Paper for "Robert H. Schaffer Award for Best Paper in Applied International Management," (with Castro-Kabbach and Crespí-Cladera), August 2011.
- Best Accepted Papers on the Academy of Management Annual Meeting, August 2011.

- Best Paper Prize at the Centre for Corporate Governance Research, 3rd International Conference on Corporate Governance, University of Birmingham and Blackwell Publishing, *Corporate Governance: An International Review* (July 2005). "Putting the S back in CSR," (with Rupp, Williams, and Ganapathi).
- Beckman Fellow, Center for Advanced Study, University of Illinois at Urbana-Champaign (Spring 2002).

Outstanding Reviewer Award 2006, Academy of International Business.

Outstanding Reviewer Award 2002, International Management Division, Academy of Management.

University of Illinois "Incomplete List for Teachers Rated as Excellent," (2000-2013).

PRESENTATIONS AND CONFERENCES

1. Keynote Presentations

- "Corporate Corruption in Management Research," Prevention of Fraud in European Funds, University of Porto, June 2021.
- "Corporate Governance in Society and Organizations," HEC 6th Research Day, May 2021.
- "Publishing Top Research in Top International Journals," International Corporate Governance Society, Shanghai, October 2018.
- "Governance Deviance," Business for Society, European Academy of Management (EURAM), Reykjavik, June 2018.
- "Innovation in Governance Research," 4th International Governance Workshop Accounting, Control & Performance Management Critical & Alternative Approaches to Governance Workshop, Barcelona, June 2017.
- "A Cross-National Comparison of Corporate Governance and CSR," Global Forum, Center for International Business Studies, Chinese University of Hong Kong, May 2015.
- "Ownership and Strategy around the World," *Family Business Conference*, Centre for Governance, Institutions & Organisations (CGIO), NUS Business School, Singapore, April 2014

- "Legislating a Woman's Seat on the Board," *Dutch Central Bank and Corporate Governance: An International Review Special Issue Workshop on Board Diversity*, December 2013.
- "Top Management Teams in the Context of Comparative Corporate Governance," *Conference on Top Management Teams in an International Context: an Institutional Perspective*, Copenhagen Business School, October 2013.
- "From the Dining Room to Board Room. The Professionalization and Internationalization of Family Business Firms," Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July 2013.
- "How National Are Governance Bundles?" *Conference on Corporate Governance Bundles*, Cambridge Judge Business School, Cambridge University, U.K., September 2012.
- "Who owns CSR?" 10th An Anniversary Conference, *International Centre for Corporate Social Responsibility*, Nottingham University, United Kingdom, April 2012.
- "New Challenges in International Corporate Governance" Inaugural Lecture of the Academic Year, Master and Doctorate Program in Economics, Management and Organization, Universitat Autonoma de Barcelona, Universidad Pública de Navarra and Universitat de les Illes Balears, October 2011.
- "El Govern Corporatiu de les Empreses Espanyoles en el Contexte Internacional" Inaugural Lecture of the Academic Year, Faculty of Economics and Business, Universitat de Barcelona, October 2011.
- "Ownership Diversity as a Precursor of Board Diversity" Keynote address, Conference on Board Diversity and Economic Performance, Copenhagen Business School, September 2011
- "New Creativity in International Corporate Governance" Keynote speaker at XXI ACEDE (Business Professors Association of Spain) Congress, Barcelona, September 2011.
- "Kobrin: The Transition to the Transnational Firm," Booz+ Co/Strategy + Business Eminent Scholar in International Management Award, *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- 2. *Greater Boston Corporate Governance Workshop*, Co-hosted with J. Siegel (June: 2021, 2020, 2019 and 2018). Sponsored by Center for Emerging Markets at Northeastern University.

3. Invited Presentations --

"The Role of Ownership for Sustainability," Owners as Strategists Conference, Bocconi University and St. Gallen University, June 2021.

Research Presentation: "Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison" (with Kurt, Surroca and Tribó):

- Rotterdam School of Management, May 2018
- Baruch College, NYSU, May 2018
- Moore School of Business, University of South Carolina, April 2018
- Rochester Institute of Technology, March 2018
- Arizona State University, February 2018
- George Washington University, February 2018
- Ecole des Mines, Paris, January 2018
- American University, January 2017.
- ITAM, Mexico, November 2016.
- Economic Sociology Seminar, Harvard University & Sloan School, April 2016.
- Department of Strategy, National University of Singapore, Spring 2015

- 4th International Conference on Corporate Social Responsibility, Humboldt-Universität zu Berlin Institute of Management, Berlin, Sept. 2010.
- Rethinking Capitalist Governance after the Crises, Wissenchaftszentrum Berlin für Sozialforschung, Berlin, Dec. 2010.

HEC, Paris, March 2011.

Participant, Millstein Governance Forum, December 2016.

- Speaker, Real Colegio Complutense Harvard University -- Paper Development Workshop, August, 2016.
- Speaker, ESADE Forum, Global Commons, July 2016.
- Speaker, Perspective on Corporate Governance Responsibility, Center for European Studies, Harvard University, June 2016.

Speaker, Singleton Corporate Governance Workshop, Lehigh University, May 2016.

- Research Presentation: "Connecting the Dots. Bringing External Corporate Governance into the Corporate Governance Puzzle" (with Bednar, Kurt and Lee)
 - Singapore Management University, Fall 2014
 - National Technological University of Singapore, NTU, Spring 2015.
- Research Presentation: "How Many Foreigners Does it Take to Break the Japanese Bowl: A Study of Foreign Ownership and Corporate Governance Practices," (with Desender, Lopez-Puertas Lamy and Crespí-Cladera).
 - Faculty of Business and Economics, KU Leuven, Belgium, November 2013.
 - Workshop in Corporate Governance, Fundación Juan March, Madrid, September 2013.

Panelist, "State-owned Enterprises and Corporate Governance,"

Annual Meeting Academy of Management, Orlando, August 2013. Strategic Management Society, Comparative Corporate Governance Extension, Charleston, S.C., September 2013.

- Speaker, "Meet the Editors" (CGIR), Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July, 2013.
- Speaker, Doctoral and Faculty Development Consortium, Annual Meeting, International Family Enterprise Research Academy (IFERA), St. Gallen, Switzerland, July, 2013.
- Speaker, "Managing and Curbing Corporate Cross Border Corruption: What Protections are Needed at Macro or Micro Levels?" Millstein Governance Forum 2013, Columbia University, June 2013.
- Honorary Guest Professor, Singapore Management School, Summer Research Workshop, June 2013.
- Panelist, "International Business and Governance," Harvard Business School, May 2013.
- Guest Lecturer, "International Corporate Governance," Kennesaw State University, April 2013.
- Guest Lecturer, "Corporate Governance," BADM301, College of Business, April 2013.
- Guest Lecturer, Law and Behavioral Sciences Seminar, College of Law, University of Illinois, March 2013.
- Speaker, Showcase Panel on Institutional Change and Emerging Market Multinationals, *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Panelist, Yale Governance Forum, "Codes of Good Governance ... in the United States," June 2012.

"Firm-level Governance Discretion from a Comparative Perspective: Triggers of Transition" (with W. Judge). Presented:

- Corporate Governance Center, Copenhagen School of Business, April 2012.

"Why the Ownership Structure Matters: Board Characteristics and Audit Fees"

Adolf A. Berle, Jr. Center on Corporations, Law and Society, Seattle University, January 2012. Yale School of Management, Yale University, February 2012. Schulich School of Management, York University, April 2012.

- "Role and Responsibilities of the Board: An International Lens," Global Compact LEAD Symposium on Board Adoption of Sustainability, United Nations, Atlanta, March 2011.
- "Corporate Governance Reform in International and Comparative Perspective," 9th Annual Conference of the *Pensions and Capital Stewardship Project*, Harvard Law School, Cambridge, MA, March 2011.
- "Uncertainty Awareness and Corporate Ownership Structure: Evidence from Latin America" (with R. Crespí-Cladera and R.Castro). Presented:
 - Global Strategy workshop, INSEAD, April 2012.
 - Dept of Business Economics, Universidad Carlos III, Madrid, October 2011.
 - International Business Economics Workshop, Universitat de les Illes Balears, Sept. 2011.
 - Copenhagen Business School, January 2011.
 - Florida International University, December 2010.
 - IB Research Seminar, University of Illinois at Urbana-Champaign, Nov 2010.
 - Center for Latin American Studies, University of Illinois, Feb. 2011.
 - Dept. of Political Science, University of Illinois, March 2011.
 - Midwest Strategy Meeting, Krannert School of Management, Purdue, May 2011.

"Corporate Governance, National Institutions and Foreign IPO Performance: A Set-Theoretic Perspective" (with G. Bell and I. Filatotchev). Presented:

- Business Economics Group, Universitat Autonoma de Barcelona, May 2012
- Second Global Research Workshop, ESADE/Georgetown, Barcelona, June 2012.
- "What Bundles of Corporate Governance Practices Lead to High Firm Performance? A Fuzzy Set Analysis" (with R. García Castro and M.A. Ariño)
 - IESE Business School, Madrid, February 2012.
 - HEC, Montreal, March 2010.
- Annual Business Meeting Ethics and Compliance Officer Association, Chicago, "A Practitioner and an Academician Tell All: How Shell International's Global CSR Strategy Became and Remains and Integral Corporate Value." Sept. 2009.
- "Institutional arbitrage and the strategic choices of multinational firms: Assessing the location choices of U.S. MNCs' International Joint Ventures"

Baruch College, City University New York, Sept. 2009.

College of Business, George Washington University, April 2010.

"How to Get Lucky in Top Tier Journals," Trier University (video conference), Sept. 2009.

- Project Workshop, SSHRC Strategic Research: The Transnational Constitution of Sustainability; Governance, Finance and Regulation, Osgoode Hall Law School, York University, Toronto (May 2009).
- Business Economics Department, Universidad Carlos III, "Determinants of Acquisition Completion: A Relational View" (November, 2008).

- John Cook School of Business, Saint Louis University. "Contingencies, Complementarities, and Costs in Corporate Governance Models." (October 2008).
- Wharton Conference on Governance, Leadership, and Networks, at the Wharton School, University of Pennsylvania. "Corporate Governance and Social Networks." (September 2008).
- Economic Sociology Session on Fuzzy-Set Methods at the "Fourth Summer Graduate Seminar on Sociological and Political Research," Harvard University and Centro de Investigaciones Sociológicas, Cambridge, MA, August 2008.
- Annual International Research Conference at Harvard Business School, June 2008.
- 3rd International CLPE Workshop, Osgoode Hall School, York University, Toronto, Canada. "The Layered Organization of Corporate Governance and Corporate Social Responsibility." (March 2008).
- Key note Speaker, 2007 Beijing Forum, "The Harmony of Civilizations and Prosperity for All— Diversity in the Development of Human Civilization." Guanghua School of Management, Peking University, Beijing, China, November 2007. (with George Yip).*
- 4th Annual Emerging Research Frontiers in International Business Studies Conference, "Asia and Global Business in the 21st Century: Institutions, Cultures, and Strategic Transformations" (with P. Vaaler and B. James). San Diego State University, November 2006.
- Economic Sociology Session at the "Second Summer Graduate Seminar on Sociological and Political Research," at Real Colegio Complutense, Harvard University and Centro de Investigaciones Sociológicas, Cambridge, MA, August 2006.
- Invited Discussant of the "JIBS Decade Award Plenary" at the Academy of International Business Annual Meeting, Beijing, China, June 2006.
- American Sociological Association Annual Meeting, Invited Panel: "Economic Sociology in the Next Decade and Beyond." Philadelphia, August 2005.
- European Academy of Management 2005, Keynote Speaker Paper, "Corporate Governance and Global Strategy" (with G. Yip). Munich, Germany, March 2005.
- Conference on Corporate Social Responsibility, the Fisher College of Business. "Putting the S Back in CSR: A Multi-level Theory of Social Change in Organizations" (with D. Rupp, C. Williams and J. Ganapathi). Ohio State University, April 2005.
- "Left at the Altar? An Analysis of Mergers and Acquisitions in the 1990s," (with J. C. Dencker and X. Escandell). Presented at:
 - Wharton Business School, University of Pennsylvania, April 2008.
 - Hong Kong Science and Technology University, Hong Kong, June 2006.
 - Carlson School of Management, University of Minnesota, January 2006.
 - Utah Strategy Winter Conference, Brigham Young University and University of Utah, March 2005.
 - Krannert School of Management, Purdue University, December 2004.
 - 2nd Annual Emerging Research Frontiers in International Business Studies Conference, Michigan State University, September 2004.
- 2nd Annual Emerging Research Frontiers in International Business Studies Conference. "An Institutional Model of Corporate Governance Systems and Multinational Globalization" (with G. Yip). Michigan State University, September 2004.

- 3rd Annual Workshop on Theory and Methodology in International Business, CIBER Illinois and Australian Graduate School of Management. "International Business and Institutional Theory." West Lafayette, LA, August 2004.
- 2nd Edition, International Conference on Multinationals and the International Diffusion of Organizational Forms and Practices. "The Role of Institutions in the Integration of Cross-Border Mergers and Acquisitions. A Multi-Level Analysis" (with J. Dencker and Z. Yalabik). IESE, Barcelona, July 2004.
- Sloan Conference: Corporations, Markets, and the State: A Multidisciplinary Inquiry into the Future of Modern Global Business, Washington, D.C. (March 2004).
- Cross-Cultural Research Consortium, Fuqua School of Business, Duke University (April 2004).
- 1st International Workshop on Creating Value through Global Strategy. "How Corporate Governance Systems Affect Globalization: An Actor-Centered Institutional Theory Perspective" (with G. Yip). IESE, Barcelona, June 2003.
- Bocconi University Centenary Conference: Corporate Governance and Firm Organization: Nexus and Frontiers. "The Spread of Corporate Governance Practices" (with A. Cuervo-Cazurra). Milan, Italy, December 2002.
- "What Determines Deal Completion? An Empirical Analysis of Global Acquisitions in the 1990s" (with J. Dencker and X. Escandell). Presented at:
 - Fuqua Business School, Duke University, April 2004.
 - Moore School of Business, University of South Carolina, March 2004.
 - School of Business, George Washington University, February 2004.
 - Instituto de Empresa, Madrid, December 2003.
 - International Center of Finance Research (CIIF), IESE, Barcelona, March 2002.
 - Strategy seminar, London Business School, London, January 2002.
- Shareholder-Value, Capitalism and Globalization Conference. Sponsored by the Werner Reimers Foundation and the Volkswagen Foundation. "Institutional Pressures Shaping Shareholder-Value and Corporate Governance in Italy and Spain." Bad Homburg, Germany, May 2001.
- Research Network on Corporate Governance, Wissenschaftszentrum Berlin für Sozialforschung (WZB). "Financial Institutions, Industrial Firms and Development Paths: A Comparison of Italian and Spanish Corporate Networks." Berlin, Germany, June 2000.
- Corporate Governance in a Changing Economic and Political Environment: Trajectories of Institutional Change on the European Continent. Wissenschaftszentrum Berlin für Sozialforschung (WZB) and the Institute of Philosophy and Sociology (IfiS) of the Polish Academy of Sciences (PAN, Warschau). "Institutional Change and Corporate Governance in Italy and Spain." Berlin, Germany, March 2000.
- "Elites, Corporations and the Wealth of Nations: Historical Institutional Patterns of Intercorporate Relations in Italy and Spain, 1977-1994." Presented at:
 - I Portuguese Congress on Economic Sociology, Lisbon, Portugal, February 1998.
 - Business Department, Carlos III University, Madrid, Spain, Spring 1998.
 - Organizational Behavior Department, Harvard Business School, Spring 1998.
 - Strategy Department, IESE, Barcelona, Spain, Spring 1998.
 - Strategy and International Business, London Business School, U.K., Spring 1998.
- Politics and Enterprise in Europe Study Group, Minda de Gunzburg Center for European Studies, Harvard University. "Corporate Governance in France, Italy and Spain: Is There a Trend Toward a Unique Model?" (with M. Goyer). Cambridge, MA, December 1997.

- Work, Organizations and Markets Workshop, Harvard University-Harvard Business School and Sloan School. "A Cross-national and Historical Comparison of Intercorporate Relations: Why Do Spain and Italy Present Different Patterns?" Cambridge, MA, February 1997.
- European Management and Organizations in Transitions Workshop (EMOT). "Are Spain and Italy Mediterranean Sisters? Elites, Corporations and the Wealth of Nations." Turin, Italy, March 1996.
- Iberian Study Group, Minda de Gunzburg Center for European Studies, Harvard University. "Directorship Interlocks in Comparative Perspective: The Case of Spain." Cambridge, MA, April 1996.
- Stockholm-Oxford-Harvard Research Conference. "Explaining Directorship Interlocks from a Historical Perspective." Stockholm, Sweden, June 1996.

4. Conference Organizer, Session Chair, Panelist or Discussant -

Academy of Management Review Development IDEA Workshop, Organizer or Facilitator:

- Developing Theories Grounded in the Latin American and Caribbean Experience, online, November 2021
- ESADE, Barcelona, February 2022
- Instituto de Empresa, Madrid, March 2022
- PhD Project, online, February 2023.
- University of Tennessee, April 2023.
- Copenhagen Business School, Copenhagen, Denmark, April 2023
- **Track Co-Chair,** International Corporate Governance and Financial Management, *Annual Meeting of the Academy of International Business*, Copenhagen, November 2018-June 2019.
- **Participant**, Doctoral Consortium, *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.
- Panelist, "State Ownership of Companies in International Context," Annual Meeting of the Strategic Management Society, Paris, September 2018.
- **Panelist**, "Stakeholder Strategy in an Increasingly Difficult Social Environment," *Annual Meeting of the Strategic Management Society*, Paris, September 2018.
- **Panelist**, "Editor's Panel Strategic Leadership and Governance IG," *Annual Meeting of the Strategic Management Society*, Paris, September 2018.
- Chair, "The State of the Art of Corporate Governance in Europe," Annual Meeting of the Strategic Management Society, Paris, September 2018.
- Panelist, Showcase Symposium, "Corporate Governance and Global Strategy: Developments and Research Opportunities Governance and Global Strategy," Annual Meeting of the Academy of Management, Chicago, August 2018.
- **Moderator**, Showcase Symposium, "Improving Lives by Redefining Value and Its Governance Redefining Value & Governance," *Annual Meeting of the Academy of Management*, Chicago, August 2018.
- **Co-organizer**, Showcase Symposium, "Sustainability, Stakeholder Governance and Corporate Social Responsibility," *Annual Meeting of the Academy of Management*, Chicago, August 2018.
- **Distinguished Speaker**, International Management Thought Leadership Café. IM Thought Leadership Café, *Annual Meeting of the Academy of Management*, Chicago, August 2018.
- Panelists, Paper Development Workshop, "Meet the Editors," Annual Meeting of the Academy of Management, Chicago, August 2018.

- **Panelist**, Paper Development Workshop, "Strategy, Climate Change and the Energy Transition Strategy and Climate Change," *Annual Meeting of the Academy of Management*, Chicago, August 2018.
- **Co-organizer,** Professional Development Workshop, Qualitative Comparative Analysis (QCA) for Research on Organizational Configurations, QCA for Complex Causality, *Annual Meeting of the Academy of Management*, Chicago, August 2018.
- Showcase panel, Sovereign Wealth Funds: A Force for Evolution and Revolution in the Global Economy? *Strategic Management Special Conference*, Oslo, June 2018.
- **Chair,** Sustainability, Stakeholder Governance and Corporate Social Responsibility, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.
- **Panelist,** The Institutional Contexts of Organizations' Cooperative Strategies, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.
- **Panelist,** Editor's Panel, *Annual Meeting of the Strategic Management Society*, Houston, October, 2017.
- **Committee Member,** Best Paper Award, *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- **Faculty Facilitator,** Doctoral Consortium, *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- **Panelist**, Defining "Sound Governance," *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- **Panelist,** AIB/Sheth Doctoral Student Consortium, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Fellow Café Host, Research at the Intersection of International Corporate Governance and Global Corporate Responsibility, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- **Panelist,** CSR of Emerging Country MNEs: Toward a New Research Agenda, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- **Panelist,** Life at the Top Debating the Key Determinants of TMT International Decisions, *Annual Meeting Academy of International Business*, Dubai, July 2017.
- **Co-Track Chair Organizer** with D. Reeb (Track 7: Corporate Governance and Financial Markets), *Annual Meeting Academy of International Business*, Dubai, August 2016- July 2017.
- **Panelist,** Integrating Strategic Social Responsibility into Strategic Management, SMS Conference Extension, Stakeholder Strategy, Humboldt University, Berlin, September 2016.
- **Panelist**, All-Academy Theme, "The Unintended Consequences of Best Corporate Governance Practices: Implications for the Meaningfulness of Organizations," *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- Chair, Competitive Session: Ownership Strategies and Institutions, Annual Meeting of the Academy of Management, Anaheim, August 2016.
- **Participant**, Caucus Session: Making Organizations Meaningful through Non-market activity, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- **Panelist**, BPS Mid-Career Workshop: Managing your Evolving Career, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- **Chair,** Competitive Session: Internationalization and Family Firms, *Annual Meeting of the Academy of Management*, Anaheim, August 2016.

- **Co-Organizer and Panelist,** Professional Development Workshop, "Exploring Causal Complexity: Qualitative Comparative Analysis (QCA) for New and Advanced Users" (with QCA team), *Annual Meeting of the Academy of Management*, Anaheim, August 2016.
- **Panelist,** Professional Development Workshop, "Studying More Effective Ways to Study Board Effectiveness," *Annual Meeting Academy of Academy of Management*, Anaheim, August 2016.
- Lead Fellows Café, "Research at the Intersection of International Corporate Governance and Global Corporate Responsibility," *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- **Panelist,** AIB Women Fellows Panel, *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Panelist, "AIB/Sheth Doctoral Student Consortium" and "Paper Development Workshop," Annual Meeting Academy of International Business, New Orleans, June 2016.
- **Panelist,** "Developing a Value Creation Theory," *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Panelist, "Publishing Strategic Leadership and Governance Research," Annual Meeting of Strategic Management Society, Denver, October, 2015.
- Panelist, "Researchers Hooked on Teaching/Teachers Hooked on Research," Annual Meeting of Strategic Management Society, Denver, October, 2015.
- **Co-Chair,** "Junior Faculty Consortium," *Annual Meeting Academy of International Business*, Bengaluru, June 2015. (with Ravee Chittoor).
- Panelist, "The Institutional and Political Environment of IB," Annual Meeting Academy of International Business, Bengaluru, June 2015.
- **Panelist**, "Alan Rugman's Contributions to IB," *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- **Panelist,** "Macro-Institutional Change, Corporate Governance, and Investment in Emerging Economies: Implications for International Business Research and Practice," *Annual Meeting Academy of International Business*, Bengaluru, June 2015.
- Chair, "Being Innovative and Being Conscientious, What Matters," Annual Meeting Academy of International Business, Bengaluru, June 2015.
- **Track Organizer and Chair,** Track D: "Multi-Level Governance Relationships in a Networked Environment," *Annual Meeting of the Strategic Management Society*, Madrid, September 2014.
- Chair and Organizer, All-Academy Symposium: Cross-national Capitalism in Question, Annual Meeting Academy of Management, Orlando, August 2013.
- **Co-Chair** and **Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on Qualitative Comparative Analysis, Annual Meeting of the Academy of Management, *Annual Meeting Academy of Management*, Orlando, August 2013.
- Chair, "Institutions and Governance," Annual Meeting Academy of Management, Orlando, August 2013.
- Chair, "Impact of Owners and other Stakeholders," Annual Meeting Academy of International Business, Istanbul, July 2013.
- **Chair**, "Sustainability of Asian Capitalism(s)? Inherent tensions and Paradoxes," 25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), Milan, June, 2013.

- **Panelist,** "Corporate Governance," (interest group panel) *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- **Chair and Panelist**, "From Whether to How Regions Matter: Past, Present and Future of the Regionalization Perspective," *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- **Co-Chair** (with Ilir Haxhi) **and Panelist**, "Current Topics in Comparative Corporate Governance," *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- **Co-Chair** (with Kabbach de Castro) **and Panelist**, "Doing Business in Latin America," *Annual Meeting Academy of International Business*, Washington, DC, July 2012.
- Chair Session, "Corporate Governance," Annual Meeting Academy of International Business, Washington, DC, July 2012.
- Guest Editor for the 2012 JIBS Paper Development Workshop (PDW), Annual Meeting Academy of International Business, Washington, DC, July 2012.
- **Co-Chair** (with Ilir Haxhi), "Corporate Governance Codes in a Comparative Perspective: Two Decades Post-Cadbury", *18th International Conference of Europeanists*, Council for European Studies, Barcelona, June 2011.
- Moderator and Presenter, "Comparative Corporate Governance Panel," *The Society for the* Advancement of Socio-Economics, Madrid, June 2011.
- **Discussant,** Midwest Strategy Meeting, Krannert School of Management, Purdue University, May 2011.
- **Co-Organizer** (with Fiss and Misangyi) of Panel on "New Directions for Corporate Governance Research: Configurationally and Comparative Approaches," *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- **Chair**, Session on "Ownership and Governance: International Studies" *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- Invited Speaker, Organization and Management Theory (OMT) Junior Faculty Consortium, Annual Meeting of the Academy of Management, Montreal, August 2010.
- Invited Speaker, Issues in Iberoamerican Research, Annual Meeting of the Academy of Management, Montreal, August 2010.
- **Co-Chair** and **Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis, Annual Meeting of the Academy of Management*, Montreal, August 2010.
- **Track Chair,** Institutions, Governance and CSR, *Annual Meeting Academy of International Business*, Rio di Janeiro, June 2010.
- **JIBS Paper Development Workshop Facilitator**, *Annual Meeting Academy of International Business*, Rio di Janeiro, June 2010.
- **Chair State-of-the-Art Session on Current Research on Boards of Directors and Compensation**, *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.
- **Co-Chair** and **Organizer** (with M. Witt) **Panel on Corporate Governance in Comparative Perspective**, *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.

- **Program Committee and Panel Organizer on Comparative Corporate Governance**, Sixth Annual AIB Conference on Research Frontiers in International Business. Hosted by Moore School of Business, University of South Carolina, December 2009.
- **Co-Chair** and **Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis, Annual Meeting of the Academy of Management*, Chicago, August 2009.
- **Co-Chair** (with G. Jackson and S. Avdagic), Mini-Conference on Analyzing Institutional Diversity and Change: Using Set Theoretical and Configurational Methods in Comparative Research at the *Society for the Advancement of Socio-Economics*, Paris, July 2009.
- Track Chair, International Human Resource Management and Cross-Cultural Management, Annual Meeting Academy of International Business Annual Meeting, San Diego, July 2009.
- **Sub-Theme Co-Convenor** (with R. Whitley and R. Parker), Sub-theme 1 on Comparative Capitalisms and Corporate Governance, *European Group of Organization Studies* (EGOS), Barcelona, July 2009.
- **Facilitator,** International Management Division Doctoral Consortium, *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- **Co-Chair** and **Organizer** (with P. Fiss, R. Lacey and W. F. Misangyi) of Professional Development Workshop on *Qualitative Comparative Analysis*, *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- **Guest Editor**, 5th JIBS Paper Development Workshop, at *Annual Meeting Academy of International Business Annual Meeting*, Milan, Italy, July 2008.
- **Co-organizer** (with M. Witt) of panel on "Corporate Governance in Comparative Perspective," at *Annual Meeting Academy of International Business Annual Meeting*, Milan, Italy, July 2008.
- Sub-Theme Co-Convenor (with P. Fiss and G. Jackson) on "Comparing Organizations: New Approaches to Using Case Study, Small-N, and Set-Theoretical Methods," *European Group* of Organization Studies (EGOS), Amsterdam, Netherlands, June 2008.
- Social Networks, 2007 ASA Regular Session Organizer, Annual Meeting of the American Sociological, New York, NY.
- **Co-Chair** and **Organizer** of Professional Development Workshop on *Qualitative Comparative Analysis, Annual Meeting of the Academy of Management, Philadelphia, August 2007.*
- **Invited Speaker**, International Management Division Doctoral Consortium, *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- Facilitator, Symposium on "Doing High Impact Research on the Human Side of International Merges and Acquisitions," *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- **Chair** of Governance Session, Track 2 on "Economics, Finance, Taxation and Regulation," at *Academy* of *International Business Annual Meeting*, Beijing, China, June 2006.
- **Co-Track Chair** (with Yoshiaki Takahashi) of International Corporate Governance, IFSAM VIIIth World Congress, Berlin, September 2006.
- **Chair** and **Organizer** of Professional Development Workshop on *Conducting Research on International and Comparative Corporate Governance* at the *Annual Meeting of the Academy of Management*, Honolulu, HI, August 2005.
- **Discussant** at IM Division of the Annual Meeting of the Academy of Management, "Managerial Tensions in MNCs," Honolulu, HI, August 2005.

- **Discussant** at OMT Division of the *Annual Meeting of the Academy of Management*, "Institutional Conditions for Economic Development and Growth," Honolulu, HI, August 2005.
- **Discussant** at IM Division of the Academy of International Business Annual Meeting, "Ethical and Social Issues in International Business," Quebec City, Canada, July 2005.
- **Organizer** of Economic Sociology Section Roundtables, *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 2004.
- Invited Commentator, Cross-Cultural Research Consortium, Fuqua School of Business, Duke University, April 2004.
- **Invited Commentator,** 2004 Sloan Conference: Corporations, Markets, and the State: A Multidisciplinary Inquiry into the Future of Modern Global Business, Washington, D.C., March 2004.
- Invited Participant, Organization Science Winter Conference 2003: "New Research Frontiers in Organization Science," Steamboat, CO, February 2003.
- **Panel Organizer** on "Corporate Governance from a Comparative Perspective" at the *Academy of International Business Annual Meeting*, Monterrey, CA, July 2003.
- **Program Committee**, *International Sunbelt Social Networks Conference XXII*, New Orleans, LO, February 2002.
- **Discussant** at International Management Division of the Annual Meeting of the Academy of Management, "Social and Organizational Networks in Diverse National Contexts," Denver, CO, August 2002.
- Sub-Theme Convener (with P. Yves-Gomez) on "Bringing Theory into Corporate Governance Studies," *European Group of Organization Studies* (EGOS), Barcelona, Spain, June 2002.
- **Discussant**, Conference on "European M&As, Corporate Restructuring and Consolidation Issues," Center for International Finance, IESE, Barcelona, Spain, March 2002.
- **Discussant**, *From Isolation to Integration: 15 years of Spanish and Portuguese Membership in Europe*, Center for European Studies, Harvard University, Cambridge, MA, November 2001.
- **Chair** of Economic Sociology Regular Session: "Globalization and the New Economy," *Annual Meeting of the American Sociological*, Anaheim, CA, August 2001.
- **Symposium Organizer and Chair**, "How Do Governments Matter For Corporate Governance? An International Perspective," *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.
- Session Organizer and Chair, "E-Business and E-HRM", *Global HRM conference*, Barcelona, June 2001.
- **Discussant** at International Management Division of the Annual Meeting of the Academy of Management, "Running the Show: The Whys and Wherefores of Alliance Governance," Toronto, Canada, August 2000.
- Workshop Organizer (with S. Vitols), First Annual Workshop, *Research Network on Corporate Governance*, WZB, Berlin, June 2000.
- **Discussant** for the Markets and Institutions Session. *Annual Meeting of Society for the Advancement of Socio-Economics* (SASE), Madison, WI, July 1999.
- 5. Paper Presentations at Professional Meetings and Conferences

- Aguilera, R.V., Haxhi, I., and Marano, V. "Corporate Governance of the MNC," Annual Meetings of the International Corporate Governance Society, Shanghai, October 2018.
- Bacq, S. And Aguilera, R. V. "Value Governance for Economic and Non-Economic Value," *Annual Meetings of the International Corporate Governance Society*, Shanghai, October 2018.
- Flankova, S., Marano, V., van Essen, M. and Aguilera, R. "Corporate Governance, Institutions and Greenwashing: A Cross-Country Comparison." Annual Meetings of the International Corporate Governance Society, Shanghai, October 2018.
- Aguilera, R.V., Desender, K., Surroca, J., and Tribó, J. "Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison," Annual Law Review Symposium, Boston University Law School, November 2018.
- Aguilera, R.V., Desender, K., Surroca, J., and Tribó, J. "Is Managerial Entrenchment Always Bad for CSR? A Cross National Comparison," *Alliance for Research on Corporate Sustainability* (ARCS), Boston, June 2018.
- Grosman, A., Aguilera, R. V., and Wright, M. "Lost in Translation? Independent Boards and Blockholder Appropriation." 8th Annual Strategy Symposium on Emerging Markets, Jones Graduate School of Business Rice University, May 2018.
- Aguilera, R.V., Haxhi, I., and Marano, V. "Corporate Governance of the MNC," *Strategic Management Special Conference*, Oslo, June 2018.
- Grosman, A., Aguilera, R. V., and Wright, M. "Lost in Translation? 'Western' Board Composition and Blockholder Appropriation in the 'East'," *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Aguilera, R.V., Bermejo, V., santis, J., and Cuñat, V. "Too Big to Leave: The Case of Active Owners," *Annual Meeting of the International Corporate Governance Society*, LUISS University, Rome, September 2017.
- Okhmatovskiy, I. "Government Influence on Corporate Governance" Annual Meeting of the International Corporate Governance Society, LUISS University, Rome, September 2017.
- Nielsen, S., Gregoric, A., and Aguilera, R. V. "A Work-Life Theory of Women's Executive Career Decisions across Different Nations," *Annual Meeting Academy of International Business*, Dubai, July 2017.
- Chen, K., Yiu, D., and Aguilera, R. V. "Dance In Chains: How Governance Architects Unravel Competing Institutional Logics," *Strategic Management Society Special Conference*, Hong Kong, December 2016.
- Albareda, L. and Aguilera, R. V. "Business and Global Commons: Towards a Polycentric Collective Strategy," *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Fainshmidt, S., Judge, W.Q., Aguilera, R.V., and Smith, A. "Varieties of Institutional Systems: A Contextual Taxonomy of Understudied Countries," *Annual Meeting Academy of International Business*, New Orleans, June 2016.
- Aguilera, and Kim. "Liability of Regional Foreignness and Geographic Scope: An Empirical Assessment," *Annual Meeting of Strategic Management Society*, Denver, October, 2015.
- Fainschmidt, Aguilera and Smith. "How Does Capitalism Vary?" Annual Meeting of Strategic Management Society, Denver, October, 2015.
- Aguilera, and Kim. "Institutions and the Strategic Choice of Multinational Enterprises," Annual Meeting Academy of International Business, Bengaluru, June 2015.
- Aguilera, Capapé, and Santiso. "Sovereign Wealth Funds: The Visible Arm," Annual Meeting Academy of Management, Orlando, August 2013.
- Lee, J. H., Desender, and Aguilera. "How Much I Am Going to Tell You? A Study of Differences in Ownership Strategic Behavior," Annual Meeting Academy of Management, Orlando, August 2013.
- Desender, Aguilera and Crespí-Cladera, "Corporate Ownership in Latin American Firms: A Comparative Analysis of Dual-Class Shares," *Annual Meeting Academy of Management*, Orlando, August 2013.

- Kim, J. U. and Aguilera, R.V. "A Configurational Approach to Internationalization," *Annual Meeting Academy of International Business*, Istanbul, July 2013.
- Kabbach de Castro, L. R., Aguilera, R.V., and Crespí-Cladera, R. "Strong Owners or Weak Owners? The Effects of Ownership on Code Compliance" 25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), Milan, June, 2013.
- Desender, Aguilera and Crespí-Cladera, "How many Foreigners Does it Take to Break the Japanese Bowl? A Study of Foreign Ownership and Corporate Governance Practices," 25th Annual Meeting of the Society for the Advancement of Socio-Economics (SASE), Milan, June, 2013.
- Aguilera, R. A. and Judge, W. Q. "Firm-level Governance Discretion from a Comparative Perspective: Triggers of Transition," *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- Desender, Aguilera and Crespí-Cladera, "Foreign Ownership and Corporate Governance Patterns" the Board-Auditor Relationship in Japan," *Annual Meeting of the Strategic Management Society*, Prague, October 2012.
- Haxhi, I. and Aguilera, R.V. "Institutional Configurations and the Cross-National Diversity of Corporate Governance," *Annual Meeting of the European Group of Organization Studies*, Helsinki, July 2012.
- Haxhi, I. and Aguilera, R.V. "The Cross-National Diversity of Corporate Governance Codes: An Actor-Centered Institutional Perspective." *The 18th International Conference of Europeanists*, Council for European Studies, Barcelona, June 2011.
- Bell, Aguilera and Filatotchev, "Corporate Governance, National Institutions and Foreign IPO Performance: A Set-Theoretic Perspective," Annual Meeting of the Academy of Management, Montreal, August 2010.
- García Castro, Aguilera and Ariño, "What Bundles of Corporate Governance Practices Lead to High Firm Performance? A Fuzzy Set Analysis," *Annual Meeting of the Academy of Management*, Montreal, August 2010.
- Desender, Aguilera, Crespí-Cladera, and García-Cestona, "Board Characteristics and Audit Fees: Why the Ownership Structure Matters," *Annual Meeting of the Academy of Management*, Montreal, August 2010 and *The Society for the Advancement of Socio-Economics*, Madrid, June 2011.
- Flores, R. and R.V. Aguilera, "Institutional arbitrage and the strategic choices of multinational firms: Assessing the location choices of U.S. MNCs' International Joint Ventures," *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.
- Flores, R., R.V. Aguilera and P. Vaaler. "A Simulated Annealing Approach to Understanding Which Regions Matter for Explaining MNC Location," *Annual Meeting of the Academy of Management*, Anaheim, August 2008 and *Annual Meeting of the Academy of International Business*, Rio de Janeiro, June 2010.
- Kim, N., Broschak, J. and Aguilera, R.V. "Taking Stock of Social Embeddedness: A Systematic Review on the Evolution of the Construct," *Annual Meeting of the Academy of Management*, Anaheim, August 2008.
- Vadera, A. K. and Aguilera, R.V. "Language and the Institutionalization of Practices: Usage of White-Collar Crime, 1939-2001," Annual Meeting of the Academy of Management, Anaheim, August 2008.
- Aguilera, R. V. and Jackson, G., *Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Comparative Approach,* "Annual Meeting of the Academy of International Business, Milan, Italy, July 2008.
- Aguilera, R.V. and Jackson, G. "Explaining the Cross-National Diversity in Corporate Ownership: A Qualitative Comparative Analysis," *Annual Meeting of the Academy of Management*, Philadelphia, August 2007.
- James, B., Vaaler, P., and Aguilera, R.V. "Risk and Capital Structure in Asian Project Finance," Annual Meeting of the Academy of Management, Philadelphia, August 2007 and Academy of International Business Annual Meeting, Indianapolis, June 2007.

- Aguilera, R.V., Flores, R., and Vaaler, P. "Is it all a Matter of Grouping? Examining the Regional Effect in International Business and Global Strategy Research," *Academy of International Business Annual Meeting*, Indianapolis, June 2007.
- Rupp, D. E., Ganapathi, J., Aguilera, R. V., and Williams, C. A. "Justice and CSR: A Social Exchange Model," 2nd International Conference on Corporate Social Responsibility, Berlin, Germany, October 2006.
- Aguilera, R.V., J.C. Dencker and X. Escandell. "Left at the Altar? An Analysis of Mergers and Acquisitions in the 1990s," *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- Aguilera, R.V. and M. Bucheli. "A Comparative Analysis of Corporate Governance Systems in Latin America: Argentina, Brazil, Chile, Colombia and Venezuela," *Academy of International Business Annual Meeting*, Beijing, China, June 2006.
- Flores, R., and R. V. Aguilera. "Globalization and Location Choice: An Analysis of U.S. Multinational Firms in 1980 and 2000,"

- Annual Conference on Corporate Strategy, Berlin, Germany, May 2006.

- Annual Meeting of the Academy of Management, Atlanta, GE, August 2006.

- Bucheli, M. and R. V. Aguilera. "Multinational Corporate Strategy in the Face of Host Country Nationalism: The Case of Standard Oil Co. (Jersey) in Colombia, Mexico and Venezuela, 1917-1976," Annual Meeting of the International Studies Association, San Diego, CA, March 2006.
- "Some Determinants of Diversity on Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Approach" (with G. Jackson). Showcase Symposium at the *Annual Meeting of the Academy of Management*, Honolulu, HI, August 2005.
- "Globalization and Firm Internationalization: The case of the largest U.S. Multinationals from 1980-2000" (with R. Flores). *Annual Meeting of the American Sociological Association*, Philadelphia, PA, August 2005 and *Academy of International Business Annual Meeting*, Quebec, Canada, July 2005.
- "A Weberian Perspective on Organizational Corruption" (with A. Vadera). Annual Meeting of the American Sociological Association, Philadelphia, PA, August 2005 and Academy of International Business Annual Meeting, Quebec, Canada, July 2005.
- "Institutional Analysis and Socialization Theory in the case of M&A Integration" (with J. Dencker and Z. Yalabik). *Annual Meeting of the Academy of Management*. New Orleans, August 2004.
- "Some Determinants of Diversity on Cross-National Diversity in Corporate Ownership: A Fuzzy Sets Approach" (with G. Jackson). Presented at:
 - European Group of Organization Studies, Ljublkana, Slovenia, July 2004
 - Annual Meeting of the American Sociological Association, San Francisco, August 2004.
- "Hybridization and Heterogeneity across National Models of Corporate Governance" (with G. Jackson). Annual Meeting of the American Sociological Association, Chicago, IL, August 2002.
- "Director Turnover in Merged Firms" (with Y. Li). Annual Meeting of the American Sociological Association, Chicago, IL, August 2002.
- "Different Routes to the Same Goal: Corporate Governance Change in Central and Eastern Europe" (with A. Dabu). Annual Meeting of the Academy of Management, Denver, CO, August 2002.
- "From State and Family Capitalism to Potpourri Capitalism: Are Anglo-Saxon Corporate Governance Practices Exported and Institutionalized?" *Annual Meeting of the Academy of Management*, Washington, D.C., August 2001.
- "How do Governments Shape Economic Organization? An Institutional Analysis of Mechanisms." Annual Meeting of the Academy of Management, Washington, D.C., August 2001.
- "Apples or Oranges: Where do Italy and Spain fall in the Corporate Governance Typology?" Annual Meeting of the Academy of Management, Washington, D.C., August 2001.
- "Different Routes to the Same Goal: An Institutional Analysis of Corporate Governance Change in Six Central and Eastern European Countries," (with A. Dabu). *Annual Meeting of the American Sociological Association*, Anaheim, CA., August 2001.

- "Social and Market Effects on Economic Outcomes: A Study of the Largest Mergers and Acquisitions in the 1990s," (with J. Dencker and X. Escandell). *Annual Meeting of the American Sociological Association*, Anaheim, CA., August 2001.
- "Interlocking Directorates as an Inter-Organizational Strategy: A Cross-National Study of Institutional Mechanisms." *European Group of Organization Studies*. Lyon, France, July 2001.
- "Should I Stay or Should I Go? Work Needs and Motivators of Information Technology Professionals," (with J. Dencker, J. Lawler and J-F Uen). *Human Resources Global Management Conference*, Barcelona, Spain, June 2001.
- "Convergence of Corporate Governance Systems: Codes of Good Governance," (with A. Cuervo-Cazurra), *Society for the Advancement of Socio-Economics Annual Meeting* (SASE), London School of Economics, London, England, July 2000.
- "Shareholder Value and Corporate Governance in Southern Europe," *Society for the Advancement of Socio-Economics Annual Meeting* (SASE), London School of Economics, London, July 2000.
- "International Influences in National Intercorporate Organization," Academy of International Business Annual Meeting, Charleston, SC, November 1999.
- "The Anglo-Saxon and the Continental Corporate Governance Models: Where do Italy and Spain Fit?" *Annual Meeting of the Academy of Management*, Chicago, IL, August 1999.
- "Corporate Networks and Institutions in Italy and Spain," Society for the Advancement of Socio-Economics Annual Meeting (SASE), Madison, WI, July 1999.
- "State Regulation and Economic Organization: Historical Institutional Factors Shaping Intercorporate Relations in Italian and Spanish Capitalism," *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 1998.
- "Organizing America: Launching National Membership Associations in the United States, 1860-1920," (with T. Skocpol, M. Ganz, J. Oser, and D. Siu). *Annual Meeting of the American Sociological Association*, San Francisco, CA, August 1998.
- "A Cross-National and Historical Comparison of Intercorporate Relations," *Annual Meeting of the American Sociological Association*, Toronto, Canada, August 1997.
- "How Do Historical Institutional Settings Shape Intercorporate Relations?" XVI Sunbelt, International Social Networks Conference, San Diego, CA, March 1997.
- "Directorship Interlocks: The Case of Spain, Britain, and the United States in Comparative Perspective," *Annual Meeting of the American Sociological Association*, Washington, D.C., August 1995.

SERVICE TO OUR PROFESSION

1. Journal Editorial Service

Former Member of Editorial Review Board:

Academy of Management Review (2006-2008). Administrative Science Quarterly (2010-2012). Corporate Governance: An International Review (2007-2009). Journal of Asia Entrepreneurship and Sustainability (2004-2007). Journal of Management Studies (2010-2012). Revista de Empresa, a journal sponsored by Academy of Management Executive and Iberoamerican Academy of Management. (2002-2007).

2. Ad-hoc Reviewer

Academy of Management Journal; Academy of Management Review; American Sociological Review; Administrative Science Quarterly; British Journal of Management; Business History; Business and Society; Cambridge Journal of Economics; Corporate Governance: An International Review; European Journal of Industrial Relations; Human Resource Management Journal; International Business Review; International Journal of Accounting; International Journal of Human Resource Management; International Journal of Managerial Finance; International Journal of Human Resources Development and Management; Journal of Business Ethics; Journal of Family Business Strategy; Journal of International Business Studies; Journal of International Management; Journal of Management; Journal of Management and Governance; Journal of Management and Organization Review; Organization Science; Organization Studies; Regulation and Governance; Research in the Sociology of Organizations; Review of International Political Economy; Scandinavian Journal of Management; Socio-Economic Review; Sociological Inquiry; Sociological Perspectives; The International Journal of Accounting.

3. Nominations, Promotion and Tenure Evaluations

Florida Atlantic University, Summer 2021 Simon Fraser University, Royal Society of Canada (RSC)'s Yvan Allaire Medal, Winter 2021; Kenan-Flagler Business School at the University of North Carolina, Chapel Hill, Winter 2021 School of Business at George Mason University, Winter 2021 McIntire School of Commerce at the University of Virginia, Fall 2020 University of Texas at Dallas, Fall 2020 University of Illinois at Urbana-Champaign, Fall 2020 Hong Kong Polytechnic University, Fall 2020 Aalto University School of Business, Fall 2020 Kennesaw State University, Fall 2020 Mendoza College of Business at Notre Dame University, Fall 2019 University of South Carolina, Fall 2019 Singapore Management University, Fall 2019 King's Business School, U.K., Fall 2018 Nova School of Business and Economics, Portugal, Fall 2018 American University, Summer 2018 University of Illinois at Urbana-Champaign, 2018 (2)

Franklin & Marshall College, Fall 2017 University of Wyoming, Fall 2017 IESE Business School, Spain, Fall 2017 University of Cincinnati, Summer 2017 The Fletcher School, Tufts University, Summer 2017 Pompeu Fabra University, Catalonia, Summer 2017 Cass Business School, City University, U.K., Spring 2017 American University, Fall 2016 University of South Carolina, Fall 2016 ESSEC, France, Spring 2016 Penn State University, Summer 2015 University of Delaware, Summer 2014 McGill University, Summer 2014 Brandeis University, Summer 2014 Northeastern University, D'Amore-McKim School of Business, Fall 2013 Instituto de Empresa, Madrid, Spain, Fall 2012. Saint Louis University, Fall 2012 Suliman S. Olayan School of Business, American University of Beirut, Lebanon, Fall 2012 IESE Business School, Spain, Spring 2012. Linnaeus University, Sweden, Fall 2010. Louisiana State University, Fall 2010 Växjö University, Sweden, Fall 2009. Singapore Management University, Fall 2009.

4. Review Board for Research Grants:

La Caixa, Fulbright Grant, Fall 2016, Spring 2017, Fall, 2018, Fall 2019, Winter 2021 Lemann Institute for Brazilian Studies, Fall 2013. The Research Grants Council (RGC) of Hong Kong, Spring 2013. Israel Science Foundation (ISF), Spring 2013. Research Board (two), University of Illinois, Spring 2013. Netherlands' Organisation for Scientific Research (NOW), Fall 2012. Social Sciences and Humanities Research Council of Canada (SSHRC), Fall 2007, Fall 2012. Catalan Institution for Research and Advanced Studies (ICREA), Barcelona, 2008. Research Board Reviewer, University of Illinois, 2003 (2), 2004 (2), 2005 (4), 2010 (1), 2011 (1), 2012 (1). Scientific Board of the Spanish National Evaluation and Foresight Agency (ANEP)—equivalent to NSF—reviewed two large projects, April 2011 (three large grants). Institute for the Promotion of Innovation by Science and Technology, Belgium, April 2009.

5. Book Proposals and Book Reviews for Publishing Presses:

Oxford University Press, December 2006; July 2013; September 2013; December 2015; Cambridge University Press, October 2009; March 2014; April 2016; Routledge Publishers, 2005, 2008; MIT Press, September 2010; Polity, Sociology, January 2009, October 2010; Palgrave, December 2012.

6. Professional Committees:

Review Committee, Best PhD Paper Prize, Strategic Management Society, summer 2013. Representative at Large, Strategic Leadership and Governance, Strategic Management Society, 2012-2013. Academy of International Business, Ethics Committee, 2012-Launching Journal of Professions and Organization, April 2013. Research Committee, "Challenges of Corporate Governance", Journal of Empirical Finance, University of Bath, and UK Director of Centre for Governance and Regulation, spring 2013. Scientific Committee, Third JMG, Corporate Governance Conference, HEC-Montreal, Fall 2013. Selection Committee, 2005 W. Richard Scott Award for Distinguished Scholarship, Organization, Occupations and Work, American Sociological Association. Selection Committee, Roland Calori Prize of the Best Paper, European Group of Organization Studies (EGOS) and Organization Studies, 2005, 2006, 2007, and 2009. Selection Committee, 2008 Best Paper, Strategic Management Society. Selection Committee, Organization Science Dissertation Proposal Competition, 2005, 2006. Selection Committee, George R. Terry Book Award, Academy of Management, 2012, 2016 Selection Committee, International Corporate Governance Society Best Paper Award, 2017, 2018 International Committee Rennes School of Business, France (2018-) Selection Committee, Strategic Management Best Paper Award, 2018 Director Search Committee, Strategic Management Society, 2018 San Diego State University CIBER, External Evaluator (2018-) Universidad Carlos III, Spain, External Evaluator, 2018-2019.

TEACHING

Courses

D'Amore-McKim School of Business, Northeastern University: Undergraduate: International Business; Advanced Topics in Global Strategy MBA: International Corporate Governance and Strategic Thinking

Illinois:

PhD: Firms, Markets and Globalization Master in Accountancy and Finance: International Corporate Governance MBA and Undergraduates: Doing Business Globally; Multinational Management; Global Strategy; Master in HR: Comparative Employment Systems;

Wharton: MBA Required: Responsibility in Global Management

National University of Singapore: MBAs & undergraduates: Strategic Global Management Executive: Family Business

ESADE Business School (Barcelona): PhD: Publishing in A Journals MBA: International Corporate Governance Executive: ESG for Boards; Programa de Consejeros; Gobierno Corporativo para Empresas Familiares

IMD, Switzerland Executive: Diversity and Inclusion in Corporate Governance; ESG for Boards

Doctoral Dissertation Committees and Placement

A. Former:

Ji-Young Ahn, ILIR, 2006-2008; Women's University, Seoul. Bing Bai, ILIR, 2006-2008, University of Redlands. Adina Dabu, Co-Chair, ILIR, 2000-2009, HEC, Paris, France. Vrinda Deva, ILIR, 1999-2003, industry. Xavier Escandell, Sociology, 1999-2005, Northern Iowa University. Todd Fister, ILIR, 2001-2003, industry. Ricardo Flores, BADM/OB, 2004-2010. The Australia Business School. Joyti Ganapathi, Psychology, 2003-2006, non-profit industry. Douglas Grbic, Sociology, 2003-2007, Association of American Medical Colleges. Wenxin Guo, Committee, BADM/IB, 2010-2014, University of North Georgia. Tanusree Jain, Chair, ESADE, 2012-2016, Trinity College, Ireland. Dan Yong Jeong, ILIR, 2002-2005, Ajou University, Suwon, South Korea. Luiz Ricardo Kabbach de Castro, Co-Chair, 2009-2012, Universidade de São Paulo, Brazil. Jin Uk Kim, Chair, BADM/IB, 2010-deceased (May he rest in peace). Jun Ho Lee, Co-Chair, BADM/OB, 2010-2016, Texas Christian University. Yong Li, BADM/Strategy, 2000-2004, State University of New York at Buffalo. Li-Wen Lin, College of Law, 2005-2008, Columbia University Graduate School. Candace Martínez, BADM/Strategy, 2000-2006, John Cook S. of Business, St. Louis University. Niti Pandey, ILIR, 2006-2008, Purdue University. Mareleen Rust, Chair, BADM/IB, 2008-2011 (changed dissertation topic/advisor). Abhijeet Vadera, Chair, BADM/OB, 2004-2010. The Indian Business School. Heather Vough, BADM/OB, 2004-2008, McGill University, Montreal, Canada. Yuanyuan Sun, Committee, LER, 2011-2014, University of Minnesota, Duluth. Zeynep Yalabik, Co-Chair, ILIR, 2002-2008, University of Bath, United Kingdom. Jihae You, Committee, LER, 2011-2014, Louisiana State University

B.Current – needs to be updated

Javier Capapé, Co-Chair, ESADE, 2012-Solange Hai, Committee, ESADE, 2012-Tugba Kalafatoglu, Co-Chair, ESADE, 2011-Joon Yeol Lew, Committee, LER, 2010-Keun-Young Park, Committee, Sociology, 2006-Yifan Wei, Committee, BADM/OB, 2012-

Ph.D. Dissertation External Examiner

Ryan Federo, ESADE Business School, June 2017. Luis Araya, ESADE Business School, December 2016. Michael Gatumus, Australian Catholic University, College of Business and Law, January 2014. Sara Bice, School of Social and Political Sciences, University of Melbourne, Australia, 2012. Gabriel Geller, Committee, Universidade Tecnica de Lisboa, 2013Ryan Jung, Management Department, Warwick Business School, U. K., 2011.
Ilir Haxhi, U. of Groningen, Amsterdam Business School, The Netherlands, 2010.
Christine Sheung Yi Chow, Melbourne Graduate School of Research, The University of Melbourne, Victoria, Australia, 2010.
Rocio Valdivieso, Birkbeck College, University of London, 2009.

UNIVERSITY SERVICE

Northwestern University

Advisory Board, FAS Center for Global Business, Fall 2015-Spring 2017 Center for Emerging Markets Fellow, Fall 2014-Promotion and Tenure Committee, 2017-2018, 2018-2019 (Chair)

Illinois: Business Administration Department (on leave of absence without pay AY2011-2012)

Departmental Advisory Committee, 2010-2011; 2012-2013; 2013-2014; Coordinator, Organization Behavior Group, 2012-2013. Graduate Studies Representative, International Business, 2008-2010, 2012-2013. Department Head Search Committee, 2010-2011. Graduate Studies Coordinator, Organization Behavior Group, 2008-2010. On sabbatical leave, 2007-2008. OB Coordinator (2006 Fall semester) Coordinator of the Organizational Behavior Research Seminar, 2006-2007. Organizational Behavior Faculty Search Committee, 2006-2007. International Business Senior Faculty Search Committee, 2004-2005. Co-Coordinator of the International Business/Strategy Research Seminar, 2002-2004. Coordinator of the International Business Research Seminar, 2000-2002. Senior Faculty Search, International Business, Department of Business Administration, College of Commerce and Business Administration (Spring 1999). International Marketing Faculty Search, International Business, Department of Business Administration, College of Commerce and Business Administration (Fall 1999). Ph.D. Admissions Committee, International Business, Department of Business Administration, College of Commerce and Business Administration (Spring 1999, Spring 2000). Coordinator with Nile Hatch of the Strategy/International Business Pro-Seminar, Department of Business Administration, University of Illinois at Urbana-Champaign, 1999-2000. International Business, Doctoral Admissions Committee, 1999-2002.

Illinois: College of Business

2012-2013	Chair, Equal Opportunity Committee.
2010-2011	MBA Advisory Committee.
2008-	Faculty Advisory Committee, Center for Professional Responsibility in Business and
	Society.
2009-	Illinois CIBER Advisory Council.
2008-2010	EEOA Office/Equal Opportunity Committee.
2009-2010	MBA Dean Search Committee
2008-2010	OB Group Coordinator
2008-2009	Academic Appeals Committee.

2006-2009	Faculty Advisory Committee, Center for Professional Responsibility.
2004-2006	Faculty Advisor, International Business Society, MBA.
2003-2006	Faculty Member, Women in Business Association, MBA.
1999-2003	Faculty Advisor, Latino Association for Business Students (LABS).

Illinois: School of Labor and Employment Relations (1999-2009)

Chair of Faculty Search, 2008-2009. Doctoral Committee, 2008-2009. ILIR Promotion Review, 2007-2008. On sabbatical leave, 2007-2008. P&T Committee for one faculty member, 2007-2008. ILIR Promotion Review Committee for Helena Worthen, Spring 2007. ILIR Executive Committee, Fall 2006. ILIR HR Faculty Search Committee, 2006-2007. PhD Committee, 2005-2006; 2006-2007. ILIR's Research Seminar Committee, 2004-2005. On-Campus Committee, 2000-2001, 2001-2002. International Relations Committee, 1999-2005. 1999, 2000, 2001 ILIR Student Academic Achievement Prize Committee. 1999, 2000, 2001 Garman Student Excellence Prize Committee.

University of Illinois at Urbana-Champaign

European Union, Executive Committee, 2010-

Reviewer, University of Illinois, Fulbright US Student Program, summer 2013.

- Committee to Select 2010 International Achievement Awards: Madhuri and Jagdish N. Sheth International Alumni Award; International Faculty Award for Exceptional Achievement; and International Young Humanitarian Award, Office of the Associate Provost for International Affairs, 2010-2011.
- Euro Challenge Competition for the Midwest Region, Delegation of the European Union to the USA, March 2011.
- I-Promise Mentor, Office of the Provost, University of Illinois, 2010-2011.
- Advisory Council, Center for International Business Education and Research, 2009-

Faculty Mentor, Summer Research Opportunities Program (SROP), Summer 2009.

Freeman Fellows Program Sponsor, Center for East Asia and Pacific Studies, 2006-2007.

Fulbright US Student Program Committee, International Programs and Studies, 2006-2007.

Board Member, European Union Center, University of Illinois, 2002-2008.

Board Member, Center for Human Resource Management (CHRM), University of Illinois at Chicago and University of Illinois at Urbana-Champaign, 2003-2006.

Faculty Affiliate:

- Center for Latin American & Caribbean Studies, University of Illinois at Urbana-Champaign (1999 present).
- Center for East Asian and Pacific Studies, University of Illinois (2005 present).
- Women and Gender in Global Perspectives Program, University of Illinois at Urbana-Champaign (2005 present).
- Committee to select: Madhuri and Jagdish N. Sheth International Alumni Award for Exceptional Achievement, Office of the Associate Provost for International Affairs, Committee to recommend nominations to University Chancellor, 2001-2005.

- Speaker on "Incorporating International Dimensions into your Professional Agenda: Rewards and Challenges?" at the CIBER's Internationalizing Doctoral Education in Business Conference. (July 2005).
- Study Abroad Committee, Office of the Associate Provost for International Affairs, 2001-2004.

FOREIGN LANGUAGE PROFICIENCY

Spoken: Catalan, Spanish, English, Italian, and French. Reading: Catalan, Spanish, English, Italian, French, and German.